



CHEMISTRY
STAFFING

CHURCH & CANDIDATE PROFILE

WORSHIP PASTOR
New Day Christian Church
Port Charlotte, Florida

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Population of County

190,000

Community Overview

Charlotte County is an area of pleasant family communities, parks, excellent schools, and we are a fisherman's dream, a boater's delight and a golfer's paradise. Our gulf beaches in Englewood are beautiful and there are multiple shops and restaurants in historic Punta Gorda.

Why People Like Living Here

Charlotte County is the second oldest demographic county in the US and is the last of the gulf coast communities to be built up. It is a diamond in the rough. The community is service-based and easy for one to retire to. Charlotte County has some amazing beaches and rivers that flow to the Gulf of Mexico. Additionally, we are the spring training site for the Tampa Bay Rays baseball team and our future North Port campus will be located near the new home of the Atlanta Braves spring training site.

Church History

The first service of what would become First Christian Church of Port Charlotte was held in the home of Mrs. Margaret Martin on August 9, 1959. There were 19 members present. On January 31, 1960, the church gathered for a groundbreaking ceremony, and the first service in the new building was held on April 17, 1960. Throughout the years there has been continued growth and exciting avenues of new ministry for the church.

In June of 2010, Rusty Russell became the new lead pastor. Rusty discovered that the church's move to Peachland Boulevard a few years earlier had proved costly. New Day was several million dollars in debt. In 2014 the church embarked on a debt reduction campaign and raised over \$1.6 million to alleviate the financial strain and prepare for future growth. The campaign successfully spurred a new season of growth and opportunity. In 2016, New Day was listed in Christian Standard magazine as one of the fastest growing churches among the Independent Christian Churches and Churches of Christ in America. In 2017 a third Sunday morning service was added and then in 2019 a fourth Saturday evening service was added, in both cases to accommodate the growth. The church now averages approximately 3000+ people in person/online for three weekend services. Only God knows what the future holds for New Day Christian Church. The church's mission states in part, "Jesus calls us to make disciples who make disciples." We believe our job is not done as long as there is one more person we could help win to Christ. Our hope is that every person within our influence will come to know the grace and hope that comes only through Jesus Christ our Lord.

Mission, Vision and Values

Matthew 28:18-20. Following the Great Commission. "To make Disciples, who make Disciples."

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Average Weekend Attendance

2100 In person ; 900-1000 Online

Attendance Trend

Growing

Overview of Weekly Worship Gathering

New Day currently has 3-weekend services - Saturday at 5:00 pm, Sunday at 9:15 am and 11:00 am. Our worship service is high energy designed to engage the entire family. Preaching is framed around "God's Word" with the majority of messages diving into a scriptural passage, exegetical study. People comment on the truth being shared, great worship, and the friendly atmosphere.

Worship Style of your Church

We have a well-rounded family experiential worship environment. Most would say contemporary, but we do try to meet the family as a whole. Most music would be Elevation, Vertical, and Hillsong with some additional song choices with an occasional modern hymn if applicable to the message or experience.

Tell Us About Your Facility

Our current site, built-in 2005, is 35,000 sq. feet with a round basketball gym in which we set up 700-820 chairs depending on the season. To be built out, the new North Port campus site is 8,200 sq. feet and an estimated 250 seat auditorium.

Overall Budget (this fiscal year)

\$3,450,000.00

Overall Long-Term Debt of the Church

\$2,300,000.00

Denominational Affiliation and/or other Partnerships

Restoration Church; Christian Church/Church of Christ

Governance & Polity

The elders oversee the overall structure and entrust the Leadership Team to execute their vision as they see fit.

The eldership ensures the Biblical truth and integrity of the ministry. The staff that oversees their assigned areas are encouraged to lead these areas in alignment with the vision and mission and empower them to make method and application decisions to accomplish the goal. The Lead Pastor serves as one of these elders.

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Current Paid Staffing Level

Full-time:

- Lead Pastor
- Executive Pastor
- Worship Pastor
- Discipleship Pastor
- Care Pastor
- Next Steps Pastor
- North Port Campus Pastor (Current Student Pastor)
- Port Charlotte Children's Pastor
- North Port Children's Pastor
- Director of Operations
- Director of Church Engagement
- Communication Director

Part-time:

- Bookkeeper
- Facilities
- Office Manager
- Virtual LP Assistant
- Virtual Worship Pastor Assistant

Major Ministries of the Church:

- Weekend Services
- Children's Ministry
- Youth/Student Ministry
- Small Group Ministry
- Men's and Women's Ministries
- Shower Ministry--Monthly shower/clothing/grooming ministry for homeless
- Provide facility as a special needs hurricane shelter

Outreach Programs Overview

We open up our facility to host different community events. No formal plan or approach, but the community knows if there is a need, call New Day.

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In the most generic sense, how would you describe your church theologically?

Evangelical - Conservative

Published Theological Statement

We believe in one God...Father, Son, and Holy Spirit. (Matthew 5:16,45; 6:1,4,8,9; James 1:17; John 1:1; 14:9; Genesis 1:2; John 4:24; 14:16-20; 2 Peter 1:21)

We believe in God the Father Almighty, Creator of all things visible and invisible. (Genesis 1:1; Acts 17:24-28; Hebrews 11:3)

We believe in Jesus Christ, God's one and only Son, our one and only Savior:

- Who was born Jesus of Nazareth, both fully human and fully divine, conceived of the Holy Spirit and the virgin Mary (Matthew 21:11; John 19:19; John 1:14; Romans 5:15-17; Colossians 2:9; 1 John 1:1; Matthew 1:18; Luke 1:26-28)
- Who suffered and was crucified under Pontius Pilate (Luke 23:1-46)
- Who died and was buried, and Who rose again bodily from the dead on the third day (Luke 23:44-24:8; John 20:24-29; 1 Corinthians 15:3-8)
- Who ascended into heaven and now sits at the right hand of the Father (Luke 22:69; Acts 1:1-9; Colossians 3:1)
- Who will return to earth to judge both the living and the dead (Matthew 23:36-42; John 14:1-3; Acts 1:10-11; 10:39-42; 1 Peter 4:5)

We believe in the Holy Spirit.

- Who is an active and operative part of the triune God (John 16:5-15; Acts 1:7-8; Romans 8:26-27)
- Who indwells every Christian (1 Corinthians 3:16; 6:19; 2 Timothy 1:14)

We believe in the Bible, God's Holy Word. We believe God inspired the autographs (original writings) of the Scripture and those autographs were consequently without error. (Mark 12:36; John 14:26; 16:12-15; Acts 1:16; 1 Corinthians 2:12-13; 2 Timothy 3:14-16; 2 Peter 1:20-21)

- We accept the Bible as the final authority for all matters of faith and practice. (Isaiah 40:8; Matthew 5:18; 24:35; Romans 15:4; Hebrews 4:12)
- We believe the Bible teaches that humankind, created by God, willfully sinned against God and is consequently lost and without hope apart from Jesus Christ. (Acts 4:12; Romans 3:23)
- We believe the Bible teaches salvation...the forgiveness of sins...it is only by grace through the blood of Jesus Christ. (Matthew 26:28; Romans 5:9; Ephesians 2:8-9; 1 Peter 1:18-19; 1 John 1:7)
- We believe the Bible teaches that one receives God's grace by putting faith in Christ, repenting of sin, confessing Christ and being immersed into Christ. (Romans 5:1-2; Luke 24:45-47; Acts 3:19; 17:30; 2 Peter 3:9; Matthew 10:32; Romans 10:9; Philippians 2:11; 1 John 4:14; Acts 2:38; Romans 6:1-7; Galatians 3:27; Colossians 2:12; 1 Peter 3:21)

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- We believe in the Church of Jesus Christ, founded on the day of Pentecost and consisting of all Christians everywhere. (Matthew 16:13-18; Acts 2:14-47)
- We believe the Bible teaches that the elders are to exercise authority over the local congregation. (Acts 20:28; Philippians 1:1; 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4)

What theological hills will you die on?

- Jesus is the only way to Salvation.
- The Bible is the inspired, inerrant Word of God.
- Men and women are inherently different and have different roles in the family and in the church. The husband is to be the spiritual leader of the home, and husbands are to be the spiritual leaders of the church.
- We have determined this means the role of elder and pastor are reserved for qualified male leaders.
- Salvation is by grace through faith. Those ready to put their faith in Christ are commanded in Scripture to repent of their sins, confess the name of Christ, and be baptized. While we don't judge the salvation of those who may have skipped a step, we do teach new converts that this is the command of Scripture.

Hot-Button Social/Cultural Issues for Your Church

- There are only two sexes - male and female.
- Marriage is to be reserved for one man and one woman committed in a covenant marriage for life.
- There is only one race - the human race. Progressive political ideologies create divides within the church.
- Our Christian convictions do affect our politics, and we should approach every political issue from a biblical perspective.
- A solid biblical worldview is essential. It will dictate our stance on right-to-life issues, marriage issues, economy etc. We will not shy away from teaching our people how to navigate these issues from a biblical perspective.
- God's people should be active in the community serving the needs of our neighbors. But what the community needs the most is the Gospel of Jesus Christ. He alone can change our world. So we will serve the poor and disadvantaged as a stepping stone to the gospel.

Biggest Church 'wins' in last 18 months?

- Successfully navigated the pandemic and were quickly back in person
- 212 baptisms in 2021
- Completed capital campaign in the middle of the pandemic and are moving forward to become a multisite church
- Continued to be strong financially by the grace of God

Biggest Opportunity for Your Church in the Next 12 Months

Opening first multisite campus in North Port and potential adoption of a church in Sarasota

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Church's Biggest Challenge for the Future

Finding quality staff

Title of Position You Are Hiring

Worship Pastor

Full Time Position? Yes

Reporting Relationship

The Worship Pastor will report directly to the Executive Pastor.

Goals and Expectations

Our new worship pastor would not only be able to engage the culture of New Day and replicate the philosophy of worship but develop and source creative elements that will deepen the experience of worship throughout all New Day campuses. The Worship Pastor will pastor and lead the worship ministries through small group modeling and facilitate a more profound faith within the teams. Additionally, this person will want to develop teams.

Do you have a job description for this role?

Role

- The Worship Pastor is one who is a model of Christian character who lives out NDCC Staff values and norms of excellence, integrity, people-driven, on mission; all in a Christ-like manner.
- A vibrant leader among the staff and church body contributing to the church's mission to engage people with the love of God, inspire them to follow Jesus, and equip them to serve our world and ultimately its vision to be a church that multiplies people and churches
- A model of spiritually maturing discipleship as a member of NDCC's ministerial staff
- A developer of people
- Department Leader for the Worship department which includes: Worship, Production, and Creative Video
- Leads in the planning and execution of the weekend worship experiences, and all of their supporting elements

Primary Job Products

- Creating engaging weekly worship experiences
- Having a Church body that is engaged and well-led in authentic worship
- A skilled, well-equipped, and passionate team/rotation of highly effective worship leaders, paid and non-paid, vocalists and band members, empowered to lead in both adult and student (middle school and high school) venues
- A skilled, well-equipped, and passionate team/rotation of highly effective worship support personnel (production, audio, video, lighting) empowered to lead and execute the support aspects of the adult/student worship venues

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- Sustaining an effective, healthy, vibrant creative team and process within the worship department in support of weekend experience
- Harmonious relationship between the worship and worship support teams
- Inter-departmental collaboration
- Effectively communicated and implemented worship strategy in support of the church's mission, vision, and values
- Thorough knowledge base of worship and worship support teams

Relationships

- Serve under the general oversight of and report directly to the Executive Pastor
- Participate as a full member of the pastoral staff, attending such meetings and special events as required
- Will be a member of NDCC fulfilling the expectations set forth in the Membership Covenant
- Provide oversight to the Worship Department
- Work toward fulfillment of job products in the context of ministry team(s), composed of member-ministers who themselves are leading and being equipped to effectively lead
- Implement Lead Pastor's vision and direction for specific weekend experience functions
- Serve in rotations assuming normally expected roles of a pastor: weddings, funerals, hospital calls, teaching, preaching, pastor on call during weekend services, general pastoral counseling, and premarital counseling, as requested
- Will serve as the direct supervisor of the Worship Production Director, and Creative Video Director
- Will provide general oversight to all non-direct reports in the Worship department

Classification

Exempt—Full Time

Performance Measurement

- Specific measures of satisfactory performance will be assessed informally on a periodic basis and formally on at least an annual basis by and in advance consultation with the Executive Pastor based upon the above job products and metric components of the strategic plan relevant to this position.

Educational Preferences

The candidate should have a degree in worship or ministry plus additional training, formal education, or life experience in worship.

Age Vs. Experience

Being the leader of leaders, more experience is helpful.

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How important is geographical location to you?

We are Biblically conservative.

What skills are you looking for specifically?

Relational to the congregation and teams, good level of common sense, maturity, ability to connect Biblical truths with all generations

What technical abilities (if any) are required?

The Worship Pastor will have a deep understanding of most technical worship components, including but not limited to Planning Center, Click Track, Ableton, Aviom, Video Production, ProTools, Lighting Systems, Dante, Allen and Heath digital boards (Avantis,) Resi streaming, black magic, etc.

Equipper or Doer?

Our pastoral staff's jobs are to equip/disciple others to do the ministry of the church. They are ultimately building disciples who make disciples.

Attractional vs. Missional

We stand on truth. We focus on the great commission, and whatever we need to do to accomplish that, we do. We are neither attractional nor missional but have aspects of both.

Budget Area Supervision

\$70,000.00

Personal Characteristics Desired

Honest, trustworthy, hard worker, high level of integrity

What would immediately disqualify someone?

If they are liberal or progressive in any Biblical truth as we are a Biblically conservative congregation.

Urgency

10

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Other "Must Have" Skills

Creative. Musical talent. Fun to be around. Good in verbal and written communication. Passion for the lost. People-oriented. Team player.

Other "Nice to Have" Skills

Train vocalists

Finally...

We want a conservative minister who guides others through worship, preparing hearts to hear the message and to be a disciple who makes disciples.

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Public Job Posting

Worship Pastor

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New Day Christian Church in Port Charlotte, Florida is looking for a Worship Pastor to join their team. They are seeking someone of Christian character who lives out New Day Christian Church staff values and norms of excellence, integrity, people-driven, on mission; all in a Christ-like manner. The Worship Pastor will be the worship department leader which includes the areas of worship, production, and creative video. This person will be a vibrant leader among the staff and church body contributing to the church's mission to engage people with the love of God, inspire them to follow Jesus, and equip them to serve our world.

What you'll be doing:

- Leading in the planning and execution of engaging weekend worship experiences, and supporting elements
- Sustaining an effective, healthy, vibrant creative team and process within the worship department in support of weekend experience
- Participating as a full member of the pastoral staff, attending such meetings and special events as required
- Effectively communicating and implementing a worship strategy in support of the church's mission, vision, and values

What you need to have:

- A deep understanding of most technical worship components
- Ability to connect Biblical truths with all generations
- Creative
- Good in verbal and written communication
- Passion for the lost
- People-oriented
- Team player

Charlotte County is the second oldest demographic county in the US and is the last of the gulf coast communities to be built up. It is a diamond in the rough. The community is service-based and easy for one to retire. Charlotte County has some amazing beaches and rivers that flow to the Gulf of Mexico. Additionally, we are the spring training site for the Tampa Bay Rays baseball team and our future North Port campus will be located near the new home of the Atlanta Braves spring training site.

<https://www.chemistrystaffing.com/new-day-worship-pastor>