



CHEMISTRY
STAFFING

CHURCH & CANDIDATE PROFILE

DIRECTOR OF STUDENT MINISTRIES

Lake Oconee Church
Greensboro, Georgia

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Population of County

Lake Country (4 counties) - 100,000

Community Overview

We're located just south of I-20 beside Lake Oconee, about 60 minutes from Atlanta, 60 minutes from Augusta, and 60 minutes from Athens. The area offers one of the biggest lakes in the state, one of the best charter schools in the nation, and some of the prettiest golf courses around, allowing us to serve young families, successful business people, and mobile retirees. Our ministry area is Georgia's Lake Country, spanning four counties and including some 100,000 people in and around Greensboro, Eatonton, Madison, and Milledgeville.

Why People Like Living Here

Lake Oconee, midway between the college towns of Athens and Milledgeville, enjoys a relaxed and recreational environment. Combining water sports and outdoor exercise, it is a place to recharge the senses while developing a strong social network. If theater and drama are a passion, two active local community repertoire companies regularly produce and perform plays with local talent. Also, add the Oconee Performing Arts Society (OPAS) which brings a variety of high-quality performing arts experiences to the area. For the active sports enthusiast, the Firefly Biking Trail offers plenty of distance to pedal to your heart's desire, while multiple hiking trails can be found alongside Lake Oconee at Rock Hawk.

Church History

Lake Oconee Church began in January of 2013 with a handful of people who found each other after moving from Alpharetta and Buckhead to Lake Oconee. Discouraged after visiting local churches, they became a small group, watching North Point Online on Sunday mornings and meeting up afterward over lunch to go through the discussion questions together. Someone asked, "What if we rent the movie theatre on Sunday mornings and invite our friends?" So that's what they did, meeting for the first time on January 6th of 2013 with 17 people. Twenty-two months later in November of 2014, with eighty-some people in the room, the first pastor began leading. Over the next four years, what began as a "viewing experience" in one theatre bay expanded to a fully functioning local church meeting in three bays and 5 other Family Ministry environments, affiliated as a full-fledged North Point Partner Church. The full-time staff of one grew to a team of four. In late March of 2019, Lake Oconee Church moved out of the movie theatre. Three weeks later, the church reopened in a newly built 16,000 sq. ft. phase one on 15 acres, one mile down the road, expanding immediately to two service times and growing significantly. Since then, we have added additional staff, led through Covid, expanded to a second campus in Houston County, and launched an additional 32,000 sq. ft. phase two of our building with strong influence and goodwill in our growing community, and a litany of life-change in the seats.

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Vision, Mission, Values

- Our mission is to inspire people to follow Jesus.
- Our vision is to create churches that even our unchurched friends love to attend.

ONE MISSION

- To inspire people to follow Jesus.

TWO GOALS

We accomplish that mission by creating environments that even unchurched people love to attend. We have two goals for each environment we create:

- Engaging – are people enjoying the experience?
- Helpful – are people learning & growing from the experience?

THREE VITAL RELATIONSHIPS

These environments make it easy to grow in three vital relationships:

- Intimacy – with God
- Community – with insiders
- Influence – with outsiders

FOUR ELEMENTS OF ENGAGEMENT

To make this mission possible, we encourage fully-invested regular attenders to participate in four things – simple ways to partner with Lake Oconee Church:

- Invite – others to come and see
- Serve – on a volunteer team
- Give – to the mission
- Connect – in a small group

FIVE FAITH CATALYSTS

We take this approach because we believe that there are five ways God grows our faith:

- Practical teaching
- Personal ministry
- Providential relationships
- Private disciplines
- Pivotal circumstances

We endeavor to be a place for all people not just church people, a place where you can belong before you believe, a place where we want something FOR you not something FROM you, a place where we make a difference, not a point, a place where we are 100% grace and 100% truth, a place where we have more conversations than policies, a place where we don't know what to say or do we ask what love requires of you, a place where circles (groups) are better than rows (services).

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Average Weekend Attendance

600

Is your church multisite?

Yes

How many campuses?

2

Attendance Trend

Growing

Overview of Weekly Worship Gathering

We have two weekend services, and look/feel/sound like North Point Ministries in Atlanta, GA.

Tell Us About Your Facility

Our church meets weekly in our 3-year-old 16,000 square foot facility which includes a 400-seat auditorium and family ministry wing. We've just begun construction on a 32,000 square foot addition to provide dedicated spaces for middle & high school students, elementary kids, and babies/preschoolers, together with an enlarged auditorium with increased seating for the guests we are inviting.

Denominational Affiliation and/or Other Partnerships

Lake Oconee Church is a North Point Partner church.

Governance & Polity

Lake Oconee Church is staff-led, elder guarded, and volunteer-driven.

Current Paid Staffing Level

Full Time

- Service Programming Director
- Groups & Ministry Services Director
- Family Ministry Director
- Waumba Land Director (preschool) / Communications Director
- UpStreet Director (elementary) / Lovin' the Lake Country Director
- Student Ministry Director (middle school / high school / college)

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- Campus Pastor (Houston Campus)
 - Lead Pastor
- Part Time
- Family Ministry Coordinator (Houston Campus)
 - Guest Experience Director

Major Ministries of the Church

Family Ministry, including Student Ministry and Children's Ministry; Small Group Ministry, including mixed groups, men's groups, women's groups; Care Ministry

Outreach Programs Overview

Throughout history, "church" has made people feel lots of things... but LOVED often isn't one of them. We aim to change that. That's why we're 'Lovin' the Lake Country.' It's more than just a slogan on a mug or a t-shirt. It represents our mission to demonstrate the love of our Heavenly Father throughout our community, to endear ourselves to those who may not even like church or care about God. With this in mind, we partner with effective non-profits that are serving our community, we participate in community events, and we celebrate community organizations. Our intent is that – eventually – we change our community's mind about church, and ultimately about God.

In the most generic sense, how would you describe your church theologically?

Evangelical - Conservative

Published Theological Statement

ABOUT THE SCRIPTURES

- We believe the entire Bible is the inspired Word of God and that men were moved by the Spirit of God to write the very words of Scripture. Therefore, the Bible is without error.

ABOUT GOD

- We believe in one God who exists in three distinct persons (Father, Son, and Holy Spirit). We believe that Jesus Christ is the second member of the Trinity (the Son of God) who became flesh to reveal God to humanity and to become the Savior of the lost world.

ABOUT HUMANKIND

- We believe that all people were created in the image of God to have fellowship with Him, but became alienated in that relationship through sinful disobedience. As a result, people are totally incapable of regaining a right relationship with God through their own effort.

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ABOUT SALVATION

- We believe that the blood of Jesus Christ, shed on the cross, provides the sole basis for the forgiveness of sins. Therefore, God freely offers salvation to those who place their faith in the death and resurrection of Christ as the sufficient payment for their sin.

ABOUT THE CHRISTIAN LIFE

- We believe all Christians should live for Christ and not for themselves. By obedience to the Word of God and daily yielding to the Spirit of God, every believer should mature and conform to the image of Christ.

ABOUT THE CHURCH

- We believe that the church is the body of Christ of which Jesus Christ is the Head. The members of the church are those who have trusted by faith the finished work of Christ. The purpose of the church is to glorify God by loving Him and by making Him known to a lost world.

What theological hills will you die on?

- Our seven absolutes are listed in our theological statement.
- We hold to a traditional understanding of Scripture.
- We recognize that the bulk of the Old Testament details the dealings of God and a specific, chosen group of people – the nation of Israel – while pointing to everyone's need for a Savior.
- A charismatic would be unfulfilled here.
- We communicate the teaching of Jesus for the ideal while demonstrating the love of the Heavenly Father in the real.

Biggest Church 'wins' in the last 18 months?

- Expanding to 35 adult small groups
- Building 280 Easter baskets for children in foster care
- Adopting our campus in Houston County
- Relaunching in-person environments
- Baptizing multiple adults, students, and children
- Launching Phase Two of our facility

Biggest Opportunity for Your Church in the Next 12 Months

- Development of middle school, high school, and college Student Ministry
- Further implementation of spiritual development tracks
- Opening of Phase Two

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Church's Biggest Challenge for the Future

- Leading believers to follow Jesus, not just admire him
- Leading attenders past covid-fueled apathy/disengagement
- Engaging unchurched/dechurched who have relocated to the area

Title of Position You Are Hiring

Director of Student Ministries

Full-Time Position?

Yes

Overall Description of This Position

We're seeking a full-time Director of Student Ministries whose primary role would include hands-on leadership and volunteer team-building for what we anticipate will ultimately become a department of paid staff over Middle School, High School, and College. The full-time candidate we are seeking will have a track record of leading volunteer leaders and teams, learning and growing, and working in a driven, strategic way. Applicants who have significant familiarity with the North Point ministry model are preferred.

Joining the team at Lake Oconee Church brings you into an intentionally healthy staff culture, provides you with ongoing opportunities for advancement, allows you to serve with a team of committed volunteers, gives you the opportunity of recurring leadership coaching with an industry leader and monthly collaboration with like-minded professionals.

Reporting Relationship

To the Family Ministry Director

Goals and Expectations

- Equip a team of small group leaders
- Expand group leaders' frequency of time on students' turf
- Enhance weekly large group experiences
- Earn the trust of parents
- Develop bridges to college students
- Integrate into the staff team

Educational Preferences

Minimally important

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Age Vs. Experience

Flexible

Denominational Affiliation

Minimally important, but familiarity with the North Point ministry model is preferable.

How important is geographical location to you?

Minimally important; those from the north-east might have more trouble making the kind of connection with parents needed in this area

What skills are you looking for specifically?

- Ability to galvanize a team of volunteers
- Ability to lead a room from the stage
- Ability to connect with students
- Ability to build rapport with parents
- Ability to manage details

What technical abilities (if any) are required?

Ability to quickly learn technology so as to not be dependent on other team members

Equipper or Doer?

An equipper who has done and is willing to do when necessary.

Attractional Vs. Missional

Um, both? We are very aware that every Sunday is somebody's first Sunday, and we program through that lens while helping everyone take a faith-step from where they are in their journey that day.

Budget Area Supervision

\$15,000 and growing

Personal Characteristics Desired

- Humble, teachable
- Hungry, driven
- Emotionally smart

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- Pursues excellence
- Values team
- Is scrappy (can work with what they have to achieve an outcome, and make it look like a million bucks)
- Can garner confidence from CEOs

What would immediately disqualify someone?

- Was not comfortable with our doctrine, our ministry model, our approach
- Was unprofessional, unengaged, rigid, disorganized, or arrogant

Urgency

10

Finally...

The ideal candidate has a love for their Heavenly Father, a knowledge of the Bible, excitement for the North Point ministry model, a passion for student ministry, a heart to build from what's here, and an ability to galvanize a team of volunteers, lead a room from the stage, connect with students, build rapport with parents, and manage details.

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Public Job Posting

Director of Student Ministries

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Lake Oconee Church in Greensboro, Georgia is looking for a Director of Student Ministries to join their team. The primary role of this position would include hands-on leadership and volunteer team-building for a rapidly growing ministry. The candidate they are seeking will have a passion for student ministry and a track record of leading volunteer leaders and teams, learning and growing, and working in a driven, strategic way at this multisite, North Point Partner church.

What you'll be doing:

- Equipping a team of small group leaders
- Growing the student ministry from the foundation that has already been established
- Enhancing weekly large group experiences
- Developing bridges to college students

Skills you'll need to have:

- Love for the Heavenly Father and knowledge of the Bible
- Ability to galvanize a team of volunteers
- Emotionally smart
- Ability to manage details
- Familiarity with the North Point ministry model

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Does this sound like an environment in which you would like to serve?

<https://www.chemistrystaffing.com/lake-oconee-students>