



**CHEMISTRY**  
STAFFING

# **CHURCH & CANDIDATE PROFILE**

**MINISTER**

Kearney Church of Christ  
Kearney, Nebraska

### **Population of City**

34,411

### **Population of County**

49,000

### **Community Overview**

Kearney is one of the larger cities in central Nebraska and is growing fast. The University of Nebraska at Kearney and Central Community College are located here. We have great elementary schools, a new high school and two hospitals. Kearney is located on Interstate 80 and serves a large portion of central Nebraska.

### **Why People Like Living Here**

This is a great place to raise a family. We have great schools, parks, and businesses with a lot of shopping and restaurants. We are a larger city but have small-town values. The Platte River is nearby, as well as many hiking and biking trails, areas for camping and fishing, and a small lake.

### **Church History**

The Kearney Church was started by an Army Sergeant in July of 1943 during WWII. There was an air base in Kearney at that time. The church first met in homes, then a fire station, followed by a large building. The current building was constructed in 1956, added onto in 1971, and then remodeled in 2005.

### **Vision, Mission, Values**

To seek and save the lost.

To be biblically correct.

To be followers of Jesus and bring honor and glory to God in all that we do and say.

### **Average Weekend Attendance**

90

### **Attendance Trend**

Growing

### **Overview of Weekly Worship Gathering**

We have Bible classes at 9:30AM which include classes for adults and children. The worship service is at 10:30AM and includes worship, prayer, scripture reading, sermon, and the Lord's supper.

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### **Worship Style of your Church**

Acapella singing and traditional hymns

### **Tell Us About Your Facility**

Our church building has an auditorium capacity of 200. We also have Bible classrooms, a fellowship area with kitchen. Our location is near the center of town on the main East/West highway.

### **Overall Budget (this fiscal year)**

\$165,000

### **Overall Long-Term Debt of the Church**

None

### **Denominational Affiliation and/or other Partnerships**

- We are a self-governing autonomous church.
- We share information and fellowship with other Churches of Christ.
- We are involved with Nebraska Youth Camp, a Church of Christ camp just outside our city that serves Nebraska and surrounding states.

### **Governance & Polity**

Elders

### **Current Paid Staffing Level**

- Minister
- Church secretary
- Janitor

### **Major Ministries of the Church**

- Classes for all ages
- Youth
- Youth Camp

### **Outreach Programs Overview**

- Cruise Night food giveaway
- Cowboy church at County Fair

## **In the most generic sense, how would you describe your church theologically?**

Evangelical - Conservative

## **Published Theological Statement**

At the Kearney Church of Christ, we believe...

... that the Bible is the inspired word of God - a lamp unto our feet and a light unto our path. (2 Timothy 3:16 & Psalm 119:105)

... that Jesus Christ is the one and only Son of God, who died for our sins and arose from the dead. (1 Corinthians 15:1-8 & John 3:16)

... that forgiveness of sins and the promise of eternal life are available to all who will accept it. (John 3:16)

... that those accepting Christ must believe that he is the Son of God, repent of their sin, confess their faith, and be baptized into Him. (Romans 10:9 & Acts 2:38)

... that the Church is the body of Christ on earth, empowered by the Holy Spirit and exists to save the lost and edify the saved. (Ephesians 4:1-16)

... that Jesus Christ will one day return to earth bringing judgment to unbelievers and eternal life to believers. And he will reign forever as King of kings and Lord of lords. (1 Thessalonians 4:13-18)

## WHAT WE BELIEVE ABOUT...

### The Bible

The sole basis of our belief is the Bible, composed of the 66 books of the Old and New Testament. We believe that Scripture in its entirety originated with God and that it was written for our instruction and learning. The Bible speaks with the authority of God and at the same time reflects the backgrounds, styles, and vocabularies of the inspired writers. We believe the Bible is the unique, full, and final authority on all matters of faith and practice, and there are no other writings similarly inspired by God.

### God

We believe that there is one true, holy God. We believe that God is eternal, that he is all-loving, all-knowing, and all-powerful. The bible teaches that God exists in three persons - Father, Son and Holy Spirit - each of Whom possesses equally all the attributes and qualities of deity. In the beginning God created the world and everything in it. He continues to sustain His creation today by his sovereign power.

### Jesus Christ

Jesus Christ is referred to in the bible as the Son of God. He was and is 100% God in every way. By a miraculous conception and virgin birth he became a man and walked on earth for about 33 years. He lived a life of perfect obedience to God the Father and voluntarily sacrificed his life for the sins of all mankind by dying on the cross as our substitute. After three days in the grave, God raised him from the dead. He later ascended into heaven, and is now reunited with the Father. At the end of time, He will come again to bring judgment to those who continue to rebel against God, and eternal life to those who have trusted in Him.

### Salvation

From the beginning, God desired a relationship with his creation. In the beginning that was possible for Adam & Eve. But when they rebelled and chose to go their own way, they were alienated from God and began to suffer the consequences of that decision. This is often referred to as "the fall of man" - because man fell out of that perfect relationship with God. This took place at the very beginning of human history, and all people since have suffered the same consequences for sin. Since it was man who broke the relationship, the only way it can be restored is for God to offer forgiveness. God offers forgiveness through the sacrifice of his Son, Jesus Christ. We accept this offer by faith, repentance, confession, and obedience.

### Baptism

The book of Acts in the New Testament tells the story of the first generation of Christ followers. As they learned about their sin and the sacrifice of Jesus to be their Savior, people believed the message and began turning to God for salvation. They expressed their faith in two ways:

Verbally - they acknowledged their need for a savior and their belief that Jesus was the way.

Baptism - they were immediately baptized. Baptism was a decision and choice made by believers. Following that practice, we do not baptize infants. Only adults and children who are old enough to make this decision for themselves are baptized. Baptism in the bible was done by immersion - completely covering a person in water.

### The Christian Life (The Holy Spirit)

A genuine saving relationship with Jesus Christ will be seen in the life of a believer by holiness and obedience. The Bible teaches that at the point of salvation, God sends the Holy Spirit to live within all believers and guide them in knowing and understanding the will of God. The Holy Spirit empowers every believer with gifts for encouraging and building up the church. The Bible also teaches that the evidence of the Spirit working in a believer will be a wonderful mix of love, joy, peace, patience, goodness, kindness, gentleness, faithfulness and self control.

### Human Destiny

Death seals the eternal destiny of each person. For all mankind, there will be a resurrection of the body, and a judgment day that will determine the fate of each individual. The Bible teaches that each individual will be judged based on their

own actions. Unbelievers - those who have rejected God in this life - will be separated from God forever. Believers will be received into the eternal presence of God and will be rewarded for their faith and obedience.

## The Church

The church is the fellowship and family of believers. In the Bible, the church is called the body of Christ. Believers become members of His body and are added to the church by God himself. The bible teaches that believers should gather together for encouragement and fellowship, and to devote themselves to worship, prayer, the teaching of the Word, and Communion. Wherever God's people meet regularly in obedience to this command, there is the local expression of the church. Each church is overseen by elders and other supportive leadership. It's members work together in love and unity with the purpose of glorifying Christ in the world.

## Faith and Practice

Scripture is the final authority in all matters of faith and practice. Through the centuries, traditions have developed that give each church a distinctive flavor, but the ultimate authority in what should and should not be done rests with God.

## What theological hills will you die on?

- No instrumental music during worship
- Male leadership in ministerial positions

## Hot-Button Social/Cultural Issues for Your Church

Politics - not to be addressed from the pulpit

## Biggest Church 'wins' in the last 18 months?

Surviving Covid

## Biggest Opportunity for Your Church in the Next 12 Months

Getting back to normal

## Church's Biggest Challenge for the Future

- Saving the lost
- Feeding the flock
- Spiritual growth
- More member involvement

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### **Title of Position You Are Hiring**

Minister

### **Category of Hire**

Senior/Lead Pastor

### **Full-Time Position?**

Yes

### **Overall Description of this Position**

This person will serve as the Pulpit minister and Bible class teacher.

### **Reporting Relationship**

Will report to and communicate with church elders

### **Goals and Expectations**

- Preach the word
- Work with the elders in taking care of the members and visitors
- Work with elders to develop ministries and outreach

### **Do you have a job description for this role?**

- Prepare and present a lesson during Sunday morning worship
- Prepare and teach an adult class on Wednesday evening
- Visit the sick and shut-ins
- Gather information for Sunday and Wednesday bulletins
- Work with song leader for visual song presentation
- Develop outreach within the community
- Monitor building and grounds maintenance
- Planning and execution of Special events, i.e. Cowboy Church, etc.
- Work with benevolence requests
- Long range planning and goals
- Prior notification to elders for absence from duties

### **Educational Preferences**

Church of Christ school and/or preaching experience

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### **Age vs. Experience**

Prefer experienced preacher

### **Denominational Affiliation**

Church of Christ

### **How important is geographical location to you?**

Someone who will be able to adjust well with our northern / colder climate

### **What skills are you looking for specifically?**

- Pulpit preacher
- Bible class teacher
- Social skills
- Communication skills

### **What technical abilities (if any) are required?**

- Computer skills
- Facebook live
- Zoom meetings

### **Equipper or Doer?**

Both

### **Attractional Vs. Missional**

Both

### **Personal Characteristics Desired**

- Good communicator
- Good personality
- Friendly
- Ethical and honest

### **What would immediately disqualify someone?**

Someone who doesn't align with our beliefs and values.

### **Urgency**

We would love to have someone in place by June 1st.

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## Other "Nice to Have" Skills

- Counseling skills
- Involvement in church summer camp

## Finally...

A person that loves God and loves to serve His people.

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### Public Job Posting

#### Minister

#### Kearney Church of Christ

#### Kearney, Nebraska

Kearney Church of Christ in Kearney, Nebraska is looking for a Minister to lead their church. This leader would be responsible for teaching weekly from the pulpit, as well as instructing Bible classes each week at this small and growing church in central Nebraska. The Minister will work with the elders in taking care of the members of the church and develop ministries and outreach within the community.

#### What you'll be doing:

- Prepare and present a lesson during Sunday morning worship
- Prepare and teach an adult class on Wednesday evening
- Visit the sick and shut-ins
- Gather information for Sunday and Wednesday bulletins
- Develop outreach within the community
- Long range planning and goals

#### Skills you'll need to have:

- A love for God and a love to serve His people
- Good communicator
- Good personality
- Friendly
- Ethical and honest

Kearney is one of the larger cities in central Nebraska and is growing fast. The University of Nebraska at Kearney and Central Community College are located here. This is a great place to raise a family with great schools, parks, and businesses. The Platte River is nearby, as well as many hiking and biking trails, areas for camping and fishing, and a small lake.

**Does this sound like a place you'd like to serve?**

**Apply here: <https://www.chemistrystaffing.com/kearney-church-christ-minister>**