



**CHEMISTRY**  
STAFFING

# **CHURCH & CANDIDATE PROFILE**

**SENIOR PASTOR**  
Faith Church of Midway  
Winton-Salem, NC



### **Population of City**

11,000

### **Population of County**

167,609

### **Community Overview**

Faith Community is located in a rural area close to Winston-Salem. Winston-Salem is called the "Twin City" for its dual heritage and "City of the Arts and Innovation" for its dedication to fine arts, theater and technological research.

### **Why People Like Living Here**

Winston-Salem has good schools, great food, several museums and parks, and is centrally located in the Piedmont Triad including Greensboro and Highpoint. We offer a small-town feel while being close enough to enjoy the benefits of a mid-sized city.

### **Church History**

- Founded 1959
- Built Family Life Center 1995
- Enlarged the sanctuary in 2004

### **Vision, Mission, Values**

#### Our Mission

To know Jesus Christ; exalt Him as Savior, Sanctifier, Healer, and Coming King. To complete His Great Commission by introducing people to Jesus and helping them experience all that God has for them, helping them grow into the Christ-followers God desires them to be.

#### Our Vision

- To empower our people to be agents for change, in that we enable and equip them to carry the name and the message of Jesus wherever they go. We recognize that we are merely the messengers, God brings about the true change.
- To train and send people from our church to go out to the rest of the world proclaiming the message of hope, carrying truth to those who need to hear it.
- To faithfully support the people and ministries who go to the world with that message through whatever means necessary. Encouraging and faithfully lift them up in prayer.



- To reach those around us, making a lasting impact in their lives. We do not want to be just a building on a corner, but a group of people who make positive impressions on the people in our own neighborhoods as we reach out to them.
- To make a difference wherever we are as people of hope and love, because that is what our Lord would want us to do.

### **Average Weekend Attendance**

Pre Covid 400; now - 260

### **Overview of Weekly Worship Gathering**

On Sundays, we have morning and evening services in addition to Sunday School. On Wednesday evenings we also have Bible studies and ministries for all ages. Our music style is blended with a band, but leans more to traditional and the preaching style is expository.

### **Tell Us About Your Facility**

Our facility has been well-maintained and our sanctuary seats 600 people.

### **Overall Budget (this fiscal year)**

\$765,000

### **Overall Long-Term Debt of the Church**

0

### **Denominational Affiliation and/or other Partnerships**

Nondenominational

We are affiliated with:

- Awana
- Word of Life
- Gideons
- After school programs
- Fellowship of Christian Athletes
- Kids of Faith

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### **Governance & Polity**

Board of Deacons with Pastor as Chair

### **Current Paid Staffing Level**

- Senior Pastor
- Youth Pastor
- Worship Pastor
- Children's Pastor
- Visitation Pastor
- Business Manager
- 2 Church Secretaries

### **Major Ministries of the Church**

- Faith Men
- Faith Women
- Missions including mission trips
- Community Outreach
- Spring Fling
- Harvest Fair
- Sportsman's Banquet
- Ladies' Hospitality Banquet
- Youth and Children's Ministries
- VBS

### **Outreach Programs Overview**

- Spring Festival
- Fall Festival
- Back to School Community Day (provide students with needed supplies, clothing, haircuts, etc.)

### **In the most generic sense, how would you describe your church theologically?**

Evangelical - Conservative

### **Published Theological Statement**

The doctrine of this church is the historic Christian faith and includes the following:

There is one God, who is infinitely perfect, existing eternally and in three persons: Father, Son, and Holy Spirit.



Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His kingdom of righteousness and peace.

The Holy Spirit is a divine Person, sent to indwell, guide, teach, empower the believer, and convince the world of sin, of righteousness, and of judgment.

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.

Man was originally created in the image and likeness of God: he fell through disobedience, incurring thereby both physical and spiritual death. Men are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The portion of the impenitent and unbelieving is existence forever in conscious torment and that of the believer, in everlasting joy and bliss.

Salvation has been provided through Jesus Christ for all men and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life and become the children of God.

It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and progressive experience wrought in the life of the believer subsequent to conversion.

Jesus Christ is all sufficient Saviour, Sanctifier, Healer, and Coming King.

The church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the Gospel to the nations.

The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the Gospel, and observance of the ordinances of baptism and the Lord's Supper.

There shall be a bodily resurrection of the just and of the unjust, for the former a resurrection unto life, for the latter a resurrection unto judgment.



The second coming of the Lord Jesus Christ is imminent and will be personal, visible, and premillennial. This is the believer's blessed hope and is a vital truth, which is an incentive to holy living and faithful service.

We believe that God has commanded that no sexual activity should be engaged in outside of marriage, and that the only legitimate marriage is the scriptural joining of a single man and a single woman.

All of the doctrines outlined above should be accepted to be Biblically correct as a condition of membership in the local body of Faith Church, and shall govern our hiring policies for all staff members.

### **What theological hills will you die on?**

- Once saved always saved
- Baptism doesn't save you
- The Gospel is for all who choose to believe
- No women pastors
- Must be the husband of one wife
- Must meet other qualifications of 1 Timothy

### **Hot-Button Social/Cultural Issues for Your Church**

Do not approve of alcohol, gay marriage or homosexuality; All lives matter to Jesus and Faith Church

### **Biggest Church 'wins' in last 18 months?**

- VBS, Children's ministries, Preaching, Missions
- Biggest Opportunity for Your Church in the Next 12 Months
- Hiring a new Senior Pastor
- Outreach
- New people
- Music

### **Church's Biggest Challenge for the Future**

- Bridging the age gap
- Discipleship
- Volunteers
- Reaching the lost

### **Title of Position You Are Hiring**

Senior Pastor

**Category of Hire**

Senior / Lead Pastor

**Full Time Position?**

Yes

**Overall Description of this Position**

Leader, Team effort with Deacons

**Describe the last person that held this position**

The last Senior Pastor retired, and it was a healthy departure after 25 years.

**Reporting Relationship**

The Senior Pastor reports to the Deacon Board

**Goals and Expectations**

Establish a relationship with congregation and staff members

**Do you have a job description for this role?**

The Senior Pastor of Faith Church of Midway shall be in charge of the welfare and oversight of the church. He is privileged to be an ex-officio member of all organizations, departments, and committees: he may call a special meeting of the deacons or any committee according to procedure which may be set forth in the Bylaws; he shall administer the ordinances and minister to the members of the church. He shall perform other duties that usually pertain to that office. He shall have special charge of the pulpit ministry of the church, and shall, in cooperation with the deacons, provide for pulpit supply when he is absent, and arrange for workers to assist in revival meetings and other special services. The senior pastor shall preside at all meetings of the church except as otherwise provided in the Bylaws. He shall be the administrative head of the church and shall arrange and approve all absences and vacation of all church employees. His performance shall be subject to an annual review by the board of deacons.

**Educational Preferences**

Preferred formal training

**Age vs. Experience**

Middle

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## **Equipper or Doer?**

Equipper

## **Attractional vs. Missional**

Missional is where we are; however, there is a need to be more attractional.

## **Budget Area Supervision**

\$765,000

## **Personal Characteristics Desired**

Approachable, sense of humor, integrity, humble

## **Urgency**

We are about a 7 on the 10-point scale and would like to find someone soon.

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### **Public Job Posting**

#### **Senior Pastor**

#### **Faith Church of Midway**

#### **Winston-Salem, NC**

Faith Church of Midway in Winston-Salem, NC, is in search of their next Senior Pastor to lead and oversee this non-denominational church. They are looking for someone to expand outreach to the community by working with deacons and staff to lead the church to know Jesus Christ and complete His Great Commission.

What you'll be doing:

- Primary preacher/teacher
- Establish relationships with the congregation
- Be the administrative head of the church
- Oversee the welfare of the church
- Live out the mission, vision, and values of Faith Church
- Work to make the church more attractional

Skills you'll need to have:

- Formal theological/Biblical training
- Preaching and communication skills
- Humility
- Approachable
- Managerial skills
- Administrative skills including overseeing budget

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Does this sound like a place you'd be interested in? Apply here:

<http://www.chemistrystaffing.com/faith-church-senior-pastor>