



**CHEMISTRY**  
STAFFING

# **CHURCH & CANDIDATE PROFILE**

## **CONNECTIONS DIRECTOR**

Grace Bible Church  
Virginia Beach, Virginia

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Virginia Beach, VA



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## **Population of City**

1.7 million (Hampton Roads - 7 cities combined)

## **Population of County**

450,000

## **Community Overview**

Virginia Beach is an independent city located in the Hampton Roads metropolitan area of Virginia, on the Atlantic Ocean at the mouth of the Chesapeake Bay. The Hampton Roads area also includes the following independent cities: Chesapeake, Hampton, Newport News, Norfolk, Portsmouth, and Suffolk. Although Fairfax County is the most populous jurisdiction in the state of Virginia, Virginia Beach is the most populous city in the state, as well as the 39th largest city in the United States, with a population of 447,489 in 2012. It is a friendly community where low tax rates and family-oriented activities prevail. The region offers a mild, four-season climate – for a full year of recreation rarely encumbered by weather. Virginia Beach is a resort city with miles of beaches and hundreds of hotels, motels, and restaurants along its oceanfront. Every year the city hosts the East Coast Surfing Championship as well as the North American Sand Soccer Championship, a beach soccer tournament. It is also home to several state parks, several long-protected beach areas, three military bases, a number of large corporations, two universities, Edgar Cayce's Association for Research and Enlightenment, and numerous historic sites.

## **Why People Like Living Here**

Besides the information mentioned above (who doesn't love the options of going to the beach or bay or driving 2 hours to the mountains or hiking endless hours in a state park), Virginia Beach is a family-friendly community that has many options for entertainment within a 45-minute drive. In addition, Virginia Beach City Public Schools is the fourth largest in Virginia, and among the 50 largest school systems in the United States (based on student enrollment). All of the division's 80+ schools are fully accredited in the Virginia Standards of Learning. For the younger adult, Virginia Beach offers many options for creating a community with options for artists, musicians, athletes, and more. Residents benefit from a booming economy, an unemployment rate of 3.6%, a health-conscious culture, and the lowest tax rate in the Hampton Roads region.

## **Church History**

In 1991 a group of 150 people gathered at Grace Bible Church for the first time around the idea that God's grace was to be experienced and celebrated and that God's Word, the Bible, was to be taught and lived out. After two years of moving around in borrowed facilities, the church entered into a long-term lease with a shopping center on Shore Drive in Virginia Beach in 1993. The supermarket and a retail bank were converted to form the building where Grace Bible Church would meet. Over the following eighteen years the church grew to around 1000 attendees, and in 2011 God provided our first permanent home on Ansol Lane. As we continue to grow, Grace Bible Church desires to see and be

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a part of "God's grace changing lives." GBC expanded to the city of Norfolk within Hampton Roads in 2015 in a leased building and opened a new building (new construction) in 2021. GBC developed a plan for growth in the Southern Area of Virginia Beach in Strawbridge. In September of 2022, we will start meeting at Corporate Landing Middle School as a portable campus with intentions of building on property purchased in the Fall of 2019. We are one church, with multiple campuses with a new online presence.

## **Vision, Mission, Values**

Vision: God's grace changing lives.

- God's grace is his unmerited favor toward people. God's grace alone changes lives. Through faith in Jesus Christ, God lovingly provides believers every spiritual blessing in life. (Ephesians 2:4-10, Romans 11:5-6) God's grace both enables people to come to a saving faith as well as to grow into a mature disciple of Christ. Therefore his expression of grace is continual, and has the capacity to change lives continually as we submit to his will. Through the power of the Holy Spirit, the influence of God's grace should never stop changing believers' lives as they experience sanctification – the progressive work of God that makes us more and more free from sin and more like Christ. (Colossians 1:28-29, Acts 4:33, 2 Peter 3:18)
- Our vision statement means that by God's grace, we hope to see people in our community saved by God's grace and the life of everyone in our church conformed to the image of Jesus as they love God, live in community, and serve the world. (Mark 12:30, John 13:34-35, Acts 2:42-47) Further, believers are instruments of God's grace, so we have a role as God allows us to be his partners in extending his grace to people in our church as well as around the world. (Matthew 28:19-20, 1 Peter 4:10, 2 Timothy 2:2, Romans 12:6-8, Matthew 22:36-40, Acts 4:32-35)

## Spiritual Growth Plan

- Love God: Experience and worship God on your own every day and together with the church on Sundays. (Mark 12:30)
- Live in Community: Grow with a group of Christians in a community group by studying the Bible and encouraging one another in the faith. (John 13:34)
- Serve the World: Use your spiritual gifts to spread God's Grace and His message of salvation to your world. (1 Peter 4:10)

## Core Values

- Grace: the goodness and power of God to change anyone's life (Ephesians 2:8)
  - God is at work in our church! His grace is changing lives. His undeserved favor and power is equally available to each person no matter what they're like. No one is beyond His ability to save. In fact, the most desperate are often the closest to His salvation. This is completely different from religion with its emphasis on traditions, rules and human accomplishment, which have turned so many off to church life. This great news makes us the hope of the world!

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- Humility: being outshined by God and others (Philippians 2:3)
  - The focus in our church is on God's work, not ours. We consider everyone else to be more important than ourselves, no matter who they are. We regularly admit our weaknesses, mistakes, and sins, and acknowledge our dependence on God in prayer. We don't take the credit or act differently when God greatly uses us. We hate pride in all its various forms. At our best, we are jars of clay filled with the treasure of God's powerful grace.
- Teamwork: a church led by teams, not individuals, seeking the miracle of God's unity (1 Corinthians 12:14)
  - Our church will be governed by Jesus Christ through a plurality of leaders. Their complementary gifts are crucial to leading the church well. Our elders, staff, and key ministries will not be dominated by any individuals. We will trust the Lord to guide us through the miraculous unity of consensus. This will require healthy relationships between the members of each leadership team.

## **Average Weekend Attendance**

2019 - 2693

2020 - 2552

2021 - 1214

## **Is your church multi-site?**

Yes

## **Attendance Trend**

Growing

## **How many campuses?**

3 (3rd opening Sept 2022)

## **Overview of Weekly Worship Gathering**

Broadcast campus (Lynnhaven) and multi-sites (Norfolk and soon-to-be Strawbridge) have 2 services each on Sunday morning. The preaching style is text-based conversational with practical application. Style of service is inclusive of believers and nonbelievers. The musical style is contemporary-band driven with paid and volunteer band, worship leaders, and singers. (Hillsong, Bethel, Elevation, Vertical Worship, Red Rocks Worship)

## **Tell Us About Your Facility**

- Lynnhaven Campus newer construction (2011) modern/basic/minimal seats 860. Think concrete floors, darkroom, projection screens.

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- Norfolk Campus totally renovated space 8/2020 same as above; seats 380.
- Strawbridge Launch Fall 2022 portable church in middle school with auditorium-style seating.

All campuses have engaging environments for all ages infant through high school that supports age-appropriate aesthetics. We have several additional meeting spaces to accommodate team meetings (think typical work conference room style) and community group gathers (think living room style).

## **Overall Budget (this fiscal year)**

\$4.4M

## **Governance & Polity**

Our church will be led by qualified men serving on the elder board. They will have final responsibility before the Lord for leading, feeding, and overseeing the flock:

- To set the overall philosophy, vision, direction, and policies of the church and assure their implementation by the church staff – devoting themselves to prayer and the ministry of the Word (Acts 6:4).
- To be responsible for the overall teaching and training of the flock to the end that they may present those under their care complete in Christ; (Acts 20:28; 1 Peter 5:1-4; Colossians 1:28; James 5:14; 1 Timothy 3:2, 5:17-18; Titus 1:9).
- To attend elder meetings and worship services consistently (Hebrews 10:25).
- To be responsible for the church discipline.
- To oversee the hiring of staff, including calling a senior level pastor, (shall determine a process for selecting the candidate they believe God has called).

There is also a Direction Team (DT) of senior-level staff members, under elders' authority. While the Elders' role is making policy, assuring adherence to policy, and providing accountability for the accomplishment of the strategic plan and ministry plans, the DT ensures a strong culture/values and staff health, sets strategic direction (elders approve), coordinates development and execution of ministry plans (elders approve), recommends budget (Administrative Management Council (AMC) and elders approve), determines staffing priorities (not compensation/personnel issues), makes important church-wide decisions/policies (approved by elders as appropriate), coordinates larger events/calendar. DT is made up of a team with differing perspectives who seek consensus and leaving in unity. The first focus of a DT member is to speak into all parts of ministry first and then your own, be the champions of our culture/values, maintain confidentiality (clarify if not sure). The AMC works with the Executive Pastor to oversee governing of finances.

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## **Current Paid Staffing Level**

Because our core values include a focus on teamwork, we have two co-Lead Pastors, two additional Campus Pastors, Connections Pastor, NextGen, and Local Outreach Executive Director, Care Pastor, Service Programming Director, Church Administrator, three Student Directors, three Music and Creative Arts Directors, Communication, Facilities, etc. (approximately 23 FT and 24 PT).

## **Major Ministries of the Church**

NextGen(All of kids and students), Connections/Groups, Care and Celebrate Recovery, Service Programming, Local Outreach & Missions

## **Outreach Programs Overview**

God calls us to love and serve our neighbors, and we want to make serving the community simple for Grace Bible Church attendees. By stepping outside the walls of the church and reaching out to our community, we are able to make a huge impact FOR the 757:

- 12 School partnerships (heartbeat of our community, and by serving them, we are sharing God's love in real and tangible ways)
- Monthly Serve the City - Adults, families, and children of all ages come together and attend a brief kickoff at 9am before breaking into project teams for the different service opportunities. Project teams sort goods at Union Mission, set up JCOC's food pantry, clean a transition home for PiN ministries or Samaritan House, visit with residents at a retirement home, or tend our Community Gardens at each campus.
- Formalized partnerships with powerful nonprofits throughout the community who focus on serving the homeless and near-homeless in our cities.
- We also engage with the global church as we come alongside individuals and organizations that are working hard to love their neighbors and make Jesus known on an international scale.

## **In the most generic sense, how would you describe your church theologically?**

Evangelical - Conservative

## **Published Theological Statement**

THE BIBLE

We believe the Bible, both Old and New Testaments, to be the verbally inspired Word of God.

Men of God were moved by the Holy Spirit to record precisely the words that God intended. It is without error in the original writings. The Bible is God's complete written revelation of Himself and His will for the salvation of humankind, and is the final authority for Christian faith and life. Psalm 19:7-9; Matthew 5:18; John 17:17; 2 Timothy 3:16-17; 2 Peter 1:21

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## GOD

We believe in one living and true God, infinitely perfect and eternally existing in three equal persons – God the Father, Son, and Holy Spirit. These three are identical in essence while distinct in office and activity. God is a personal, spiritual, and intelligent Being, the Creator, Preserver, and Ruler of the universe. Genesis 1:26; Deuteronomy 6:4; Matthew 3:16-17, 28:19; 1 Corinthians 8:6; 2 Corinthians 13:14; 1 Peter 1:2; 1 John 5:7

## THE PERSON & WORK OF GOD THE FATHER

We believe God the Father reigns with providential care over His universe, His creatures, and the flow of human history according to His purpose and grace. In His nature He is completely holy, all-powerful, all-knowing, omnipresent, eternal, transcendent, immutable, self-sufficient, self-existent, wrathful, just, gracious, good, merciful and loving. He is the sender of His only Son, Jesus Christ. As the Father of the elect, He is their provider, disciplinarian, and restorer. Psalm 139:1-18, 145:8-9; Isaiah 40:18-31; Jeremiah 32:17; Matthew 3:17, 6:30-32; John 3:16, Acts 17:29; Romans 1:18, 3:26, 11:33-36; Galatians 3:26; Ephesians 1:3-6; Hebrews 12:5-13; 1 John 1:5

## THE PERSON & WORK OF JESUS CHRIST

We believe that Jesus Christ is the eternal Son of God, who became a man without ceasing to be God. He was conceived of the Holy Spirit and born of the Virgin Mary. He lived a perfect life and died on the cross as a substitutionary atonement for our sins. Our salvation is guaranteed by His literal, bodily resurrection from the dead. He is now exalted in heaven at the right hand of God the Father, where He ministers as High Priest for His people. He will return in power and glory to judge the world and to consummate His redemptive mission. Matthew 1:18-25; John 1:1-14, 10:23, 10:30, 11:35; Romans 4:25; 1 Corinthians 15:3-4; Colossians 2:9; Acts 9:1-11; Hebrews 1:3, 3:1, 4:14-15, 7:25; 1 John 2:1-2

## THE PERSON & WORK OF THE HOLY SPIRIT

We believe that the ministry of God the Holy Spirit is to glorify the Lord Jesus Christ. He convicts people of sin, and gives life to the spiritually dead, who receive Jesus Christ as Savior, baptizing them at the moment of faith into the Church. He permanently indwells believers and bestows on them spiritual gifts. He leads, instructs, and empowers them for godly living and service. As they learn more about Him and His work through the Scriptures, pray, and yield to Him (allow Him to direct and control their thoughts, words, and actions), He beautifies their character with the fruit of the Spirit and transforms them into the image of Christ. John 3:8, 7:37-39, 14:12, 16-17, 26, 16:7-11; Romans 8:1-13, 26-27; 1 Corinthians 12:4-13; Galatians 5:22-23; Ephesians 1:13-14, 5:18

## MAN'S CREATION AND FALL

We believe that all things in heaven and on earth were created by God and exist by His power and for His glory. We believe that humankind was created innocent and in the image of God, but that they sinned, bringing both spiritual

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and physical death to themselves and their posterity. While still made in God's image, humankind has inherited a sinful nature and is incapable of redeeming themselves. All human life is sacred, in that God created humankind in his own image, and that Christ died for all humankind; therefore, every human being, born and unborn, young and old, possesses dignity and is worthy of respect and Christian love. Genesis 1:26-27, 2:17, 3:1-24; Psalm 139:13-16; John 3; Romans 3:10-12, 5:12-19

## MARRIAGE

We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union. Gen 1:26-27, 2:24

## SALVATION

We believe that every person is lost in sin apart from Christ and in need of a Savior. Jesus Christ died as a full and sufficient payment for the sins of the entire world, and His shed blood is the only provision by which an individual may be delivered from the wrath of God. We believe that salvation is a gift of God and is received by humankind only through faith in Jesus Christ. We believe that humankind is justified by grace through faith alone, apart from human merit or works. We believe that all true believers, once saved, are kept secure in Christ forever. John 1:12, 3:36, 5:24, 6:37, 10:27-30; Acts 4:12, 13:38-39; Romans 3:23-24, 6:23, 8:1, 29-30, 38-39, ; Ephesians 1:7, 2:8-10; Philippians 1:6; Titus 3:5; Hebrews 9:22; 1 John 5:13

## BAPTISM & THE LORD'S SUPPER

We believe that Christ instituted the ordinances of water baptism and the Lord's Supper, which are to be observed by believers until he returns. Matthew 28:19-20; 1 Corinthians 11:23-26 We believe that water baptism is the immersion of a believer in water in the name of the Father, the Son and the Holy Spirit. It is an act of obedience publicly announcing and symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. Acts 8:36-38; Romans 6:3-5 We believe that the Lord's Supper is a memorial of Christ's death by which He established the New Covenant, the elements being symbols of His body and blood. Every Christian has a right and an obligation to partake of the elements of the Lord's Supper. 1 Corinthians 11:20-34; Matthew 26:26-29

## THE CHURCH

We believe that the true, universal church is made up of all who have saving faith in Jesus Christ. The believer is placed into the church by the baptizing work of the Holy Spirit, and is thus a part of the Body of Christ of which Jesus is the Head. We believe that the church, as defined by the New Testament, is distinct from Israel ("God's chosen people", as defined in the Old and New Testaments). We believe that the true, universal church is comprised of local, visible

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assemblies of professing believers in Jesus Christ, who are voluntarily joined together in one place for the purposes of worship of God, prayer, the exposition of Scripture, the discipling and equipping of the saved, evangelism of the lost, fellowship, and the carrying out of that congregation's ministries of such other purposes as are specified in the Scriptures for a New Testament Church. We believe that every local church has the right under Christ to decide and govern its own affairs. Acts 2:1-4, 11:16-17; Romans 11; 1 Corinthians 10:32, 12:12-14; 2 Corinthians 5:18-19; Ephesians 1:22-23, 5:25-27; Matthew 28:18-20; Acts 2:42-47; 1 Corinthians 5:1-5; Ephesians 4:11-16, 5:23; Colossians 1:18; 1 Peter 2:5, 9

## EVENTS OF THE END TIMES

We believe in the personal, physical return of the Lord Jesus Christ in glory. He will restore the created world by establishing the new heavens and new earth, where the glorious presence of God will 'cover the earth as the waters cover the sea'. He will consummate the kingdom of God once for all where perfect peace and justice will reign forever and ever. Isaiah 9:6-7; 11:9; Matthew 24:4-25:46; Revelation 19:11-22:5 We believe that every person will be raised from the dead. Believers will receive a glorified resurrection body and will live with God in everlasting blessedness and joy. We believe that every unbeliever will be punished with everlasting, conscious torment away from the presence of the Lord. Believers will be raised to stand for evaluation at the judgment seat of Christ to determine rewards based on their faithfulness and obedience to God. Matthew 10:28, 13:48-50; Luke 16:19-26; 1 Corinthians 3:10-15; 2 Corinthians 4:14, 5:1-10; Philippians 1:23, 3:18-21; 2 Thessalonians 1:7-9; Hebrews 9:27

## What theological hills will you die on?

- Salvation through Jesus
- Marriage between a man and a woman
- We are broadly reformed and complementarian. If someone had a strong position against either of those, that would be difficult. We have people who disagree on staff, but they are able to support pastor/elder leadership.

## Hot-Button Social/Cultural Issues for Your Church

- We would define marriage as a union between a man and woman. We would not consider same-sex attraction a sin, but acting on the desire is.
- We value women in leadership roles and are currently exploring opportunities for furthering the empowerment of women. We currently do not have any women pastors.
- Promoting racial unity has been and continues to be an active church-wide focus and charge from our elders.
- The misuse of alcohol is discouraged.

## Biggest Church 'wins' in the last 18 months?

- Coming out of COVID
- Progress in racial unity

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## **Biggest Opportunity for Your Church in the Next 12 Months**

Strawbridge Campus (Launch)

## **Church's Biggest Challenge for the Future**

- Online/In-person tension
- Making disciples in a hectic age
- Navigating political tension

## **Title of Position You Are Hiring**

Connections Director

## **Full-Time Position?**

Yes

## **Overall Description of This Position**

The Connections Director will be someone who can lead the process of assimilating and connecting, baptism, and growing in Christ through small groups.

## **Reporting Relationship**

This person will report to the Co-Lead Pastor.

## **Goals and Expectations**

- Clarify the connections process for new guests
- Build on the existing groups' leadership team
- Have a plan for new groups

## **Do you have a job description for this role?**

Qualifications:

Personal Characteristics

- Godly character, obvious love for God and his Word
- Passionate zeal for Christ and the local church
- Mirrors the values and vision of Grace Bible Church
- Humble; subordinates ego to God, vision, and team
- Relational; strong consensus building and people skills; collaborative
- Is not afraid of conflict but works for consensus; tough-skinned
- Strong leadership qualities; develops and leads leaders; motivator

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- Demonstrate a high level of integrity, guided by a sound set of ethical principles
- Exhibits pastor/shepherd heart (mercy, compassion, and encouragement)

## Professional Skills/Talents/Experience

- Have a passion for shepherding spiritual growth through community groups, reproducing leaders, creating a caring environment, loving God, demonstrating God's love in the community, and serving the world
- Be able to connect with people of different ethnic and socio-economic backgrounds
- Must have strong communication skills
- Teaching/presentation skills and experience are essential
- Be able to relationally present to large and small groups
- Possess strong leadership and administrative gifting
- Driven and self-motivated
- Requires strong organizational skills
- Entrepreneurial, but can work within systems
- 5+ years experience in team-building and vision casting, leading small groups and volunteer teams
- Must be able to recruit, train, and motivate volunteers
- Experience managing a small staff
- Four-year degree is required—preferably in a ministry-related field

## Preferred Skills/Talents/Experience (Commensurate business experience considered)

- A minimum of 7+ years' successful ministry staff experience in a church of at least 500 in weekly adult attendance
- Experience with hospitality teams and service programming
- Seminary degree

## Responsibilities:

### Connections Ministry

- Champion and be an example of Grace's vision, mission, and strategy.
- Champion the essential value of living in community by:
  - Casting vision for spiritual growth through the next steps of Community Group membership and serving.
  - Enhancing and refining our connection strategy.
  - Setting direction for the content our groups and teams use to find and take spiritual next steps.
- Supervise and develop Connections staff and key team members.
- Work collaboratively to create and successfully execute annual ministry plans for all Connections ministries.
- Establish sustainable and scalable systems and processes across Connections ministries that encourage guests to return and lead attendees to connect to community, serve, and lead.

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- Establish metrics to track progress across Connections ministries.
- Establish and maintain metrics to monitor status and steps for visitors' and attendees' spiritual activities and growth.

## Community & Short-Term Groups

- Act as the primary architect for the creation of a Community Group Leadership Strategy that inspires, equips and reproduces leaders.
- Direct the people and processes that ensure the fulfillment of our Community Groups Vision and Mission.
- Work with Communications Team and Groups Coordinator to assure that effective communication to Community Group Coaches, Leaders, and members.
- Work with Communications Team and Groups Coordinator to effectively promote the Community ministries.
- Recruit, train, and empower Community Group Coaches to successfully recruit, develop, and shepherd Community Group Leaders at the Lynnhaven Campus.
- Recruit, train, and shepherd Community Group Leaders at Lynnhaven Campus.
- Design and implement strategies for the growth and development of the Community Groups ministry.
- Plan and execute strategies to show appreciation for Community ministry volunteers.
- Plan and lead gatherings for Community ministry volunteers.
- Develop and implement trainings for Community Group leaders, Starting Point leaders, and mentors.
- Recruit, train, and support Short Term Group leaders at Lynnhaven campus.

## GBC Young Adults

- Create and oversee a thriving ministry to young adults at GBC and the 757
- Develop a leadership team of young adults and older adults to run this ministry.
- Work with all campuses to engage their young adults in this group.

## Assimilation

- Work with the Next Steps Director to design and implement strategies to lead guests to return, and lead attendees to take their next step in loving God, living in community, and serving the world.
- Develop the content of Assimilation classes.
- Lead GBC101 once a month at Lynnhaven campus.
- Oversee the Membership Process.
- Follow up with visitors and attendees who have pastoral or theological questions and needs.

## Guest Services

- Work with Guest Services Directors to design systems and processes in the Guest Services ministry.
- Provide a pastoral presence in Lynnhaven lobby on Sundays.

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## Starting Point

- Contextualize and implement North Point's Starting Point strategy and resources across campuses to lead seekers, starters, and returners to develop a growing relationship with Jesus.
- Work with Starting Point Coordinator to recruit, train, and support volunteer leaders at Lynnhaven campus.

## Retreats

- Recruit and lead a team to plan and execute Grace's annual Men's Weekend each spring.
- Recruit and support a team to plan and execute Grace's annual Women's Gathering each fall.

## Mentoring

- Develop the vision and strategy for men's and women's mentoring at Grace.
- Provide pastoral support and guidance to the Walk It Out ministry.
- Recruit, train, and support the Men's Mentoring Leadership Team.
- Actively encourage attendees to serve as mentors.
- Plan and prepare avenues by which men and women can enter into mentoring relationships two times a year.

## Additional Responsibilities

- Work with the Executive Pastor to develop Grace's multisite strategy.
- Fulfill pastoral needs at the Lynnhaven campus including weekend pastoral duties, holiday seasons, hospital visits, marriages, funerals, baptisms, etc.
- Provide pastoral support at the Norfolk campus as necessary.
- Complete any other duties as assigned by Co-Lead Pastor.

## Educational Preferences

Minimum of a Bachelor's degree

## How important is geographical location to you?

Prefer someone with an understanding of the Mid-Atlantic

## Equipper or Doer?

Equipper

## Attractional Vs. Missional

Attractional

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## **Budget Area Supervision**

\$40,000

## **Personal Characteristics Desired**

- Hard worker
- Optimistic
- We want someone who is fun and trustworthy!

## **What would immediately disqualify someone?**

If they wanted to push theological boundaries from our statement of faith.

## **Urgency**

Fall 2022

## **Other "Nice to Have" Skills**

- Energy
- Emotional Health

## **Finally...**

A self-starter who loves to see people connect to the church and grow with Jesus.

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## **Public Job Posting**

### **Connections Director**

#### **Grace Bible Church**

#### **Virginia Beach, Virginia**

Grace Bible Church in Virginia Beach, Virginia is looking for a Connections Director to join their team. They are looking for a self-starter who loves to see people connect to the church and grow with Jesus. The Connections Director will have a passion for shepherding spiritual growth through community groups, creating a caring environment, loving God, demonstrating God's love in the community, and serving the world. He/She will act as the primary architect for the creation of a Community Group Leadership Strategy that inspires, equips, and reproduces leaders.

### **What you'll be doing:**

- Recruiting, training, and empowering Community Group Coaches to successfully recruit, develop, and shepherd Community Group Leaders at the Lynnhaven Campus
- Establishing sustainable and scalable systems and processes across Connections ministries that encourage guests to return and lead attendees to connect to community, serve, and lead
- Working with the Next Steps Director to design and implement strategies to lead guests to return, and lead attendees to take their next step in loving God, living in community, and serving the world
- Planning and preparing avenues by which men and women can enter into mentoring relationships two times a year

### **Skills you'll need to have:**

- Strong communication skills
- Teaching/presentation skills and experience are essential
- Godly character, obvious love for God and his Word
- Humble; subordinates ego to God, vision, and team
- Able to recruit, train, and motivate volunteers
- 5+ years experience in team-building and vision casting, leading small groups and volunteer teams

Virginia Beach is a family-friendly community that has many options for entertainment within a 45-minute drive. In addition, Virginia Beach City Public Schools is the fourth largest in Virginia, and among the 50 largest school systems in the United States (based on student enrollment). All of the division's 80+ schools are fully accredited in the Virginia Standards of Learning. For the younger adult, Virginia Beach offers many options for creating a community with options for artists, musicians, athletes, and more. Residents benefit from a booming economy, an unemployment rate of 3.6%, a health-conscious culture, and the lowest tax rate in the Hampton Roads region.

**Apply here: <https://www.chemistrystaffing.com/grace-bible-connections>**