

POSITION SOURCING TIPSHEET

Finding Potential Positions During Your Search

STEP 1: WORK YOUR PERSONAL NETWORK

Compile a list of everyone you know personally to ask if they might know of churches that are hiring or can ask around their network for potential job openings for you.

STEP 2: WORK YOUR TRIBE NETWORK

Now start making a list of anyone you can think of in your denomination, group of churches, or pastor's network that might be able to help you find potential open roles.

STEP 3: WORK YOUR EDUCATIONAL NETWORK

Check to see if your the Christian university or seminary you attended offers any kind of placement support for graduates. Do what you can to get on their radar so that they pass on any potential roles as they receive them.

STEP 4: DEVELOP A GOOD RELATIONSHIP WITH SEARCH FIRMS

You'll probably find positions that are being handled by search firms. Remember that search firms are hired by the church, so you'll want to make a compelling case about why you're an excellent candidate for a particular position.

STEP 5: SEARCH FOR OPENINGS ON PUBLIC JOB BOARDS

Finally, check daily/weekly for new positions posted to leading church job boards (see next page). Be sure to follow the instructions and requirements for each posting. Remember to view every potential role through your search plan and non-negotiables list to maintain the integrity of your search.

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WHERE TO POTENTIAL CHURCH ROLES ON THE INTERNET

General Job Boards

- ChemistryStaffing.com
- ChristianCareerCenter.com
- ChurchJobFinder.com
- ChurchJobsCafe.com
- ChurchJobs.net
- ChurchStaffing.com
- Google Job Search
- JustChurchJobs.com
- MinistryFit.com
- Progressive Christianity
- RedLetterJobs.com
- Slingshot Group
- The Gospel Coalition
- Vanderbloemen Search Group
- Youth Ministry Cartel

Seminary Job Boards

- Asbury University
- Ashland Theological Seminary
- Denver Seminary
- Kentucky Christian University
- Reformed Theological Seminary
- Sioux Falls Seminary
- Southern Evangelical Seminary
- Western Seminary

Denominational Job Boards

- Brethren in Christ Church
- Church of the Brethren
- Church of the Nazarene
- [Cooperative Baptist Fellowship \(VA\)](http://Cooperative Baptist Fellowship (VA))
- [ECO \(Presbyterian\)](http://ECO (Presbyterian))
- Grace Brethren Churches
- Mid District Baptist Association
- Southern Baptist Convention
- [Southern Baptist Convention \(Virginia\)](http://Southern Baptist Convention (Virginia))
- [United Methodist Church \(North Georgia\)](http://United Methodist Church (North Georgia))
- [United Methodist Church \(North Carolina\)](http://United Methodist Church (North Carolina))
- [United Methodist Church \(North Texas\)](http://United Methodist Church (North Texas))
- Vineyard USA
- Wesleyan Church