



CHURCH & CANDIDATE PROFILE

CHURCH NAME

Heritage Christian Fellowship

CITY

Medford

STATE

Oregon

THE COMMUNITY

POPULATION OF CITY

87,500

POPULATION OF COUNTY

224,000

COMMUNITY OVERVIEW


Medford sits near Oregon's southern border with California and is the largest metropolitan area in the 300+ miles of rugged terrain between Eugene, OR, and Redding, CA. It is the Jackson County seat and serves as the hub for the region's many residents because of its extensive retail shopping and the area's only international airport (Rogue Valley International Airport).

Medford is home to two hospitals, including the region's most significant medical center. In addition to many elementary and middle schools, Medford has two large public high schools and two large private Christian schools. Rogue Community College and Pacific Bible College are both in Medford as well, while Southern Oregon University is just a few miles down the road in Ashland, OR. Medford's economy is diverse, including health care, technology, retail trade, hospitality, agriculture, and wood products. Outdoor recreation and tourism are a significant part of the appeal and culture.

WHY PEOPLE LIKE LIVING HERE

Medford is nestled in Southern Oregon's beautiful Rogue Valley. This agriculturally rich valley is home to 80+ vineyards and is surrounded in all directions by the expansive Cascade and Siskiyou Mountains. The area is an outdoorsman's paradise with world class hiking, biking, backpacking, skiing, fishing, and hunting readily available to all.

Sitting just an hour or two from iconic natural treasures such as The Pacific Crest Trail, California's redwoods, the rugged Oregon Coast, Crater Lake National



Park, Mount Shasta, and more, the residents of Southern Oregon tend to be nature lovers. Though Medford sees four distinct seasons, the weather is pleasant and mild year round. The region is home to many quaint and picturesque little towns that are filled with unique shops, restaurants and rich history.

The arts also thrive here, as Southern Oregon is home of the famous Oregon Shakespeare Festival, The Britt Music & Arts Festival, the Oregon Center for the Arts at Southern Oregon University as well as many, many local theaters that showcase some of the best live performances on the west coast.

THE CHURCH

CHURCH HISTORY

Heritage Christian Fellowship was planted 15 years ago in Medford, Oregon, as a gospel-centered body of believers dedicated to making disciples. From day one, the church had the unique desire to be a place where families with children could gather and grow in Christ and where parents were equipped to be the primary disciplers of their children.

Following the challenges of Covid, devastating local fires, and a transition at lead pastor, Heritage is now in a very healthy and exciting place as a church. With great clarity about our mission and vision, we are unified in who we are and where we are going.

DENOMINATIONAL AFFILIATION

Non-Denominational

VISION, MISSION, VALUES

Heritage Christian Fellowship is a Christ centered body of believers dedicated to making disciples of Jesus who make disciples of Jesus.

We define a disciple as someone who has faith in Jesus, is growing in the likeness of Jesus, and is leading others to follow Jesus. All that we do works toward that end.

Our core values are:

- Gospel Centrality
- Authentic Worship
- Right Doctrine and Biblical Interpretation
- Discipleship
- Missional Living

We live out these core values and strive toward our mission of making disciples through four pillars of ministry:

- Corporate Worship
- Discipleship Communities
- Family Ministry
- Mission and Outreach

**AVERAGE WEEKEND
ATTENDANCE**

400-500

**IS YOUR CHURCH
MULTISITE?**

No

ATTENDANCE TREND

Growing

HOW MANY CAMPUSES?

1

NUMBER OF WEEKEND SERVICES

1

WORSHIP STYLE OF YOUR CHURCH

Our worship ministry at Heritage is a lyrically rich, Christ-centered musical worship that points people to Jesus through a mixture of current songs with a thoughtful integration of classic songs and hymns. Musically, it is guitar-driven and can range from a simple acoustic setup to a full band, depending on the week. Stylistically, it's engaging while not feeling like a performance and is sensitive to the content of the teaching and the ethos of the moment.

OVERVIEW OF WEEKLY WORSHIP GATHERING

We have one service on Sunday mornings from 10-11:30 a.m. Our people engage well with musical worship, lifting their voices and hands in praise. Our preaching is expositional, and we tend to teach through books of the Bible, which is something our people appreciate and have come to expect. We are not married to a set 'liturgy' and are always willing to try new things and think in creative ways about how we can help our people engage in authentic worship.

A typical flow of our service is as follows:

- Welcome and invocation
- Song 1
- Song 2
- Offering
- Song 3
- Service hosting
- Sermon
- Song 4
- Song 5
- Benediction

TELL US ABOUT YOUR FACILITY

We meet at Cascade Christian High School on Sunday mornings in a large gymnasium. We have space to seat up to 1,000 people. We have a permanent office complex next door to the school (The Hub) with a mid-sized large group

meeting area, conference room/classroom, kitchen and bathrooms, and offices for all staff. We are in the discernment phase of pursuing a permanent building, and the elders have agreed that building or purchasing a building is in our future as a church, as God leads.

OVERALL BUDGET (THIS FISCAL YEAR)

\$1,050,000

OVERALL LONG-TERM DEBT OF THE CHURCH

None

OTHER MINISTRY PARTNERSHIPS

In the past, we have been affiliated with Acts 29, and we still have a good relationship with that church-planting network. We have many other local and international partnerships with organizations that are not broadly known (Oasis of Hope in Uganda, Helping Hands International, Youth 71Five Ministries, Southern Oregon Axe of Kindness, Mercy Gate, Pacific Bible College, etc.)

GOVERNANCE & POLITY

Heritage Christian Fellowship is elder led.

MINISTRIES, PROGRAMS, AND STAFFING

CURRENT PAID STAFFING LEVEL

Full time

- Lead Pastor
- Executive Pastor
- Discipleship Pastor
- Director of Children's Ministry

Part Time

- Director of Worship Ministry
- Jr. High Pastor
- Director of Women's Ministry
- Director of Missions and Outreach
- Director of Communications
- Director of Assimilation and Administration

MAJOR MINISTRIES OF THE CHURCH

We have identified four pillars of ministry at Heritage, and everything we do as a church falls under one of these pillars:

1--Corporate Worship - This is our Sunday worship ministry and all we do in corporate worship across the landscape of the church (musical worship, expository preaching, tech, hospitality, etc.)

2--Family Ministry - We believe that what happens at home is more important than what happens at church, so we structure our children, youth, and family ministries around that core conviction. We utilize 'Milestones' to help equip parents to be the primary disciple of their children. We are committed to robust and gospel-centered children and youth ministries, as we seek to partner with parents in raising children who know and follow Jesus

3--Discipleship Communities - We believe people grow and community develops as the people of God gather around the Word of God and grow together. We are committed to gathering God's people around God's Word through small groups, men's and women's Bible Studies, and affinity groups.

4--Mission and Outreach - We have defined a disciple as someone who has faith in Jesus, is growing in the likeness of Jesus and is leading others to follow

Jesus. Meaning, to be a disciple of Jesus we are to be on mission for Jesus and we are committed to sending out missionaries for Christ into our community and across the globe. Additionally, we desire to be a church-planting church and our heart is to identify, equip, and send out church planters.

OUTREACH PROGRAMS OVERVIEW

We have two international missions partners:

1--UGANDA: Oasis of Hope church planting network, and we have developed Foundation of Hope child sponsorship both in Mbarara. We have a longstanding relationship with Oasis of Hope and we support church planting efforts there. As a church, we developed Foundation of Hope as a way to empower the people of our church to support the families or Mbarara to make education possible for the children within the Oasis of Hope churches.

2--MEXICO: We have recently partnered with Helping Hands International and are beginning a long term relationship where we serve a mission in Vicente Guerrero.

We have three local outreach partnerships:

1--MERCY GATE: A local Christian ministry that supports people by offering financial assistance through mentorship, coaching and the gospel.

2--SOUTHERN OREGON AXE OF KINDNESS: A local Christian ministry committed to helping gospel-proclaiming churches work together to serve the community in the name of Jesus.

3--71FIVE: Formerly Youth For Christ, this local ministry is meeting unbelieving youth and families on their turf and on their terms in a way that not only meets felt need but shares the truth of Christ.

WINS, OPPORTUNITIES, AND CHALLENGES

BIGGEST CHURCH 'WINS' IN LAST 18 MONTHS?

We have developed and launched our 'Discipleship Survey', which is a fully digitalized tool for our congregation that provides a comprehensive assessment of spiritual maturity as well as provide resources and pathways for continued growth.

We have developed and launched LEAD (Leadership Education And Development), a cohort-style mentored leadership development ministry that is designed to identify, develop, and empower leaders for ministry. Our first class graduated in September and the next cohort will begin in November.

We recruited, hired, and assimilated a highly gifted and competent Director of Children's Ministry who is helping to refine and grow our Family Ministry pillar.

BIGGEST OPPORTUNITY FOR YOUR CHURCH IN THE NEXT 12 MONTHS

Honestly, getting stability in our worship and youth ministries is the greatest opportunity right now for our church. We feel like there is stability in virtually every other area of ministry and we continue to ask God to bring the right person to fill this all-important role. We believe once this last piece of the puzzle is in place, we will be hitting on all cylinders moving forward.

Following the installation of this new person, we will begin making moves toward a capital campaign and a permanent building for our church.

CHURCH'S BIGGEST CHALLENGE FOR THE FUTURE

The biggest challenge for the future of our church is being mobile.

THEOLOGY

PUBLISHED THEOLOGICAL STATEMENT

What follows is a statement of Biblical truths organized into what are called doctrinal positions or topics. Upon these we build all of our community and expect our Covenant Members to agree:.

We believe:

- The Scriptures are true, authoritative, and sufficient (Psalm 19:7-11; 2 Timothy 3:16; 2 Peter 1:20-21).
- There is only one true God, Creator of heaven and earth, who eternally exists in three distinct Persons: Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 45:5-6, 46:9-10; John 17:3; 1 Corinthians 8:4-6; 1 Timothy 2:5; Genesis 1:26; Psalm 45:6-7, 110:1; Matthew 3:13-17, 28:17-20; 1 Corinthians 12:4-6).
- All things exist for the glory of God (Psalm 148; Proverbs 16:4; Isaiah 61:3; Romans 11:33-36; 1 Corinthians 10:31; 2 Corinthians 5:15; Ephesians 1:3-14).
- The Holy Spirit is currently protecting, facilitating, and empowering the work of the church and each believer. He transforms us into the image of Jesus, distributes spiritual gifts to EACH believer, illuminates truth and understanding of the bible, and upholds each local church to exercise unity and peace (Jn. 14:26; 1 Cor. 12:1-11; 2 Cor. 3:18; Gal. 5:16-26; 2 Tim. 3:16-17).
- God has created the universe, all material and immaterial. He sustains it, is restoring it from the destructive work of sin, and will usher in a fully restored creation at the end of Biblical prophecy. Humans are the only creature made in God's image and so we are the beginning of the restoration project (Gen. 1-2; John 1; Rom. 8: 18-27; Eph. 2:1-10; Rev. 21-2).
- All humanity, Christ excluded, is sinful by both birth and action (Genesis 6:5; Psalm 51:5; Jeremiah 17:9; Romans 3:23, 5:8, 5:12-21, 7:18; Ephesians 2:1-3).
- The deserved penalty for sin is physical and spiritual death (Genesis 2:15-17, 3:19; Romans 5:12, 6:23; James 1:14-15).
- Jesus Christ is the eternal Son of God, was born of a virgin and is both fully God and fully human (Matthew 1:20; Luke 2:52; John 1:1-4, 14; Colossians 1:15-20; Hebrews 1:1-3).

- Jesus Christ died as the sacrificial substitute to pay the penalty for sin (John 1:29, 10:1-18; Romans 5:8; 1 Corinthians 15:1-4; 2 Corinthians 5:21; Galatians 1:4; 1 Peter 3:18).

- Jesus Christ physically rose from the dead, ascended into heaven, and will one day physically return (Matthew 28:1-20; Mark 16:1-8; Luke 24:1-53; John 1:20-21:25, 14:3; 1 Corinthians 15:12-34; Acts 1:11; 1 Thessalonians 4:16; Hebrews 9:28; 1 John 3:2; Revelation 1:7).

- There will be a future physical resurrection of the dead. Only those who turn from sin and to Jesus in faith and repentance will be raised to eternal reward. Those who do not turn from sin and to Jesus will be raised to eternal punishment (Matthew 25:31-46; John 5:28-29; Acts 24:15).

- Only through faith in the Person and work of Jesus Christ and repentance from sin can one be reconciled to God and experience true life and joy (John 3:18, 14:6; Acts 4:12; Romans 3:21-26; 1 Timothy 2:5-6).

- The Kingdom of God has been inaugurated by the person and work of Jesus. All believers are translated from the Kingdom of darkness to His Kingdom of Light (Eph. 2:1-10; Col. 1:13-14).

- In recognizing and submitting to Jesus as both the Lord of the Universe and the purpose of the Bible, a human creature becomes born again and becomes an adopted son or daughter of the creator God. The church constitutes this family of God. This encompasses every local church past, present, and in the future (Rom. 8: 14-17; 2 Cor. 6:18).

- As a child of God, we are daily being transformed into the image of our King through active participation in a local church community. According to Ephesians 4:23-24 we “put off our old self...and are renewed in the spirit of your minds, and to put on the new self, created after the likeness of God in true righteousness and holiness” (Jn. 6:35-40; Rom. 8:28-39, Chp. 12-15; 2 Cor. 3: 17-18; 2; Eph. Chps 4, 5; Thess. 2:13-14; 1 Pet. 2:9).

- The church was created by and for Jesus to be his body and exercise the kingdom realities of heaven in ourselves, our homes, our relationships, and our world. Thereby spreading the good news of Jesus in our personal identity, relationship, word, and deed (Mat. Chps 5-7; Parables of Jesus; Eph. 2:19-22; 1 Pet. 4).

- The expression of the Kingdom of Light through the church defeats Satan and the powers of this world that are against God. This rebellion will be ended and punished at the end of Biblical prophecy (1. Cor. 15:20-28; Eph. 6:10-18; Col. 1 Thess. 5:1-11; 1 Pet. 5:6-11; Rev. 19:17-21, 20:11-15).

Statement of Theological Distinctives

While the doctrines expressed in the Statement of Basic Beliefs are recognized to be universal and primary within the Church, there are a number of secondary beliefs that we are passionate to proclaim. Complete agreement is not required for Covenant Membership, but members should expect that we will preach, teach, and counsel in accordance with these convictions:

Divine Sovereignty

God is sovereign over all things such that there is no aspect of reality outside of His ultimate control. Though God's rule extends to all things, it is particularly His sovereignty over the work of salvation that is a theological distinctive. We believe that God moves first—choosing to save and move towards those whom He elects to save through His redeeming grace.

Election and Free Will

We also believe there are passages where the Bible makes clear man's responsibility to respond to God's goodness and grace. We feel no necessity to reconcile the two, but rather to believe both as true and teach accordingly. We then teach the grandeur of the sovereignty of God and His grace in calling the elect into His family, and we issue calls to respond to this good news, trusting that God will work in the hearts of those who hear and are called (Psalm 115:3, 135:6; Ephesians 1:3-14, Romans 8:26-9:23; Philippians 1:29; 1 Thessalonians 2:13). We also acknowledge, as expressed in Hebrews 3:12-15 and Hebrews 6:4-6, we are to be careful about "crucifying the Son of God all over again" by falling away from the faith and becoming hard of heart.

The Centrality of the Gospel

We believe that the gospel of Jesus Christ embodies the eternal divine plan to redeem creation. Through Christ God is producing, sustaining and bringing to glory for all eternity a people for Himself. All creatures in rebellion against God will be defeated. The demonic work and consequences of their rebellion will be overcome, and creation will be completely transformed for God's glory and purposes. We who accept and realize Jesus as Lord are the first fruits of the execution of this plan. (Mark 1:14-15; Romans 1:16-17; 1 Corinthians 15:4-6)

The Gifts of the Holy Spirit

The gifts of the Holy Spirit that we see exercised in the Scriptures have not ceased with the death of the last Apostle or the closing of the New Testament canon. They are available today and are to be eagerly desired and practiced in submission to the Spirit speaking through the Scriptures (Romans 12:3-8; 1 Corinthians 12-14; Ephesians 4:1-16).

The Complementary Roles of Men and Women

Men and women are absolutely equal in essence, dignity and value but are different by divine design. As part of God's good created order, men and women are to have different yet complementary roles and responsibilities in the home and church, especially as it comes to teaching and authority.

These role distinctions are God's grace to man and woman and are to be protected, preserved and practiced for His glory and our joy. Women should not be prohibited from serving or operating in any area of church life that is not expressly forbidden in scripture, and in fact, should be encouraged and empowered to serve the body of Christ to the best of their abilities as God has gifted them (1 Corinthians 11:2-16; 14:33-35; Ephesians 5:22-33; Colossians 3:18-19; 1 Timothy 2:8-15; 1 Peter 3:1-7).

Believers Baptism by Immersion

We practice Christian baptism by the immersion of a believer in water, in the name of the triune God (John 3:23, Matthew 3:16, Acts 8:38). We also practice the dedication and consecration of children by the elders and congregation.

Open-Handed Eschatology

We believe in the bodily return of Jesus to the earth, the resurrection of the dead, and the eternal judgment of the living and the dead before the judgment seat of Christ. We strongly believe in the second coming of Jesus and honor the differing views or convictions within the body of Christ on the issue of timing and sequence of last events (John 5:28-29; Revelation 20:1-15; 2 Corinthians 5:10; Matthew 25:31-46).

WHAT THEOLOGICAL HILLS WILL YOU DIE ON?

- Scripture (Inspiration, inerrancy and authority of Scripture)
- The Trinity
- God the Father
- Jesus Christ
- Regeneration

- The Church
- The Ordinances (Baptism and Communion)
- The Return of Christ

HOT-BUTTON SOCIAL/CULTURAL ISSUES FOR YOUR CHURCH

We hold to a biblical understanding of sexuality and marriage (see below)

DESCRIBE YOUR CHURCH'S POLICIES ON PARTICIPATION OF LGBTQ INDIVIDUALS IN THE LIFE OF YOUR CHURCH

Statement on Marriage and Sexuality

It is the biblical position that marriage involves the union of one man and one woman in permanent sacred fidelity. Though various cultures and customs have evolving definitions of marriage, it is God alone who has ultimate authority to prescribe and describe the marital relationship (Genesis 2:24, Matthew 19:1-9, Mark 10:1-12).

Furthermore, sexual intimacy is only properly exercised and pursued within the confines of this marital relationship. Sexual immorality, defined as any sexual activity outside of the boundaries of the sacred marital relationship between one man and one woman, is clearly and expressly prohibited by the Lord (Matthew 15:19, 1 Corinthians 6:9-11, 1 Thessalonians 4:3, Hebrews 13:4).

As a consequence, the Church regards any and all forms of sexual immorality, including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, pornography or even lustful intent toward such, as sinful and ultimately unsatisfying. Moreover, the Church also regards as sinful the intent or desire to surgically alter one's biological sex to a different sex. Since the body is a creation of God, the Church holds sexual identity to be biologically determined, and associated gender norms are to be observed as appropriate to biblical standards. Disagreement with one's biological sex only leads to spiritual confusion and emotional chaos (Genesis 1:27, Romans 1:26-32, 1 Corinthians 6:9-11).

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THE POSITION

POSITION TITLE

Pastor of Worship and High School
Students

FULL TIME POSITION?

Yes

OVERALL DESCRIPTION OF THIS POSITION

WORSHIP MINISTRY JOB DESCRIPTION

The area of worship ministry requires oversight and leadership of the Sunday morning corporate worship service, as well as all staff and volunteers who serve within the ministry. This person is committed to fostering a warm, biblically-sound, gospel-rich, disciple-making environment where musicians and volunteers are welcomed, loved, disciplined, and equipped to perform their designated roles with excellence. This person is to be musically talented in leading and facilitating corporate worship, highly relational, theologically sound, and committed to equipping others to do the same.

STUDENT MINISTRY JOB DESCRIPTION

The area of student ministry entails responsibility for the oversight and leadership of the student ministry, which serves students from 9th-12th grade, as well as all staff and volunteers who serve within the ministry. This person is committed to fostering a warm, biblically-sound, gospel-rich, disciple-making environment where students are welcomed, loved, disciplined, and sent out into the world on mission for Jesus. This person will partner with the parents of students, helping to equip families to be the primary place of discipleship in the student's life. This person is to be highly relational, comfortable entering into and engaging with youth culture as an outflow of ministry, and committed to equipping others to do the same.

REPORTING RELATIONSHIP

This person will report to the Executive Pastor of Heritage Christian Fellowship.

GOALS AND EXPECTATIONS

In the first year, I would love to see this person establish stability and consistency in the worship ministry where the people of our church can come to expect musically excellent, Christ-exalting musical worship and where those

on the worship team will be developed as disciples of Jesus and godly musicians. In the area of student ministry, I would love to see this person engage relationally with the student ministry volunteer team, the students and parents and generate excitement as he offers consistent leadership.

DO YOU HAVE A JOB DESCRIPTION FOR THIS ROLE?

In the area of worship, this pastor will help foster a culture at Heritage where musicians are identified, developed, and utilized to facilitate a diverse worship ministry with multiple teams:

- Work cooperatively with all staff, elders, and ministry leaders to promote unity and cohesion in our mission as a church
- Identify, recruit, equip, and develop musically talented and spiritually sound individuals consistent with Heritage standards
- Pursue interpersonal relationships with team members to foster unity amidst the group
- Proactively schedule and communicate with worship team members in advance
- Provide song lists, sheet music, overhead slides, and all other needed materials to various worship/sound/multimedia/live-stream teams in advance of the Sunday morning worship service
- Train and equip team members to fulfill their roles with excellence
- Within the specified hours of compensation, be strategically present during weekend services, at weekly staff meetings, on staff retreats, on agreed upon key dates and at leadership retreats, conferences, and seminars.

In the area of student ministry, this person will work directly with other staff members to help foster a culture at Heritage where children, students, and families are intentionally and strategically equipped to raise up and send out disciples who make disciples.

- Work cooperatively with all staff, elders, and ministry leaders to promote unity and cohesion in our mission as a church
- Identify, recruit, equip, and develop leaders who are empowered to carry forth the youth ministry's mission
- Pursue interpersonal relationships with leaders, students, and families for the purpose of discipleship and care
- Engage student culture outside the walls of the church and outside of weekly ministry gatherings
- Provide biblical, gospel-rich, relevant teaching to the students by preparing and delivering a message personally or by equipping others to do the same
- Create cohesion within the student ministry from 6th to 12th grade as well as

a broader cohesion between the student ministry, children's ministry, and church ministry as a whole

- Develop a student ministry culture that fosters belonging, biblical instruction, disciple making, mission, and fun
- Be strategically present during weekend services, at weekly staff meetings, on staff retreats, on agreed upon key dates and at leadership retreats, conferences, and seminars.

SKILLS, PERSONALITY, AND EXPERIENCE

WHAT SKILLS ARE YOU LOOKING FOR SPECIFICALLY?

- Gifted and accomplished musician with experience leading worship.
- We are willing to help develop this person in the area of student ministry.

WHAT TECHNICAL ABILITIES (IF ANY) ARE REQUIRED?

Familiarity and comfortability dealing with tech (audio / visual / sound / etc.).

BUDGET AREA SUPERVISION

\$15,000

PERSONAL CHARACTERISTICS DESIRED

Humble, driven and team player

WHAT WOULD IMMEDIATELY DISQUALIFY SOMEONE?

- Weak vocal and musical abilities
- Suspect doctrine

OTHER "MUST HAVE" SKILLS

- A desire to be developed.
- A high view of Scripture.
- A love for people.

OTHER "NICE TO HAVE" SKILLS

We would love to hire someone who has a desire to be sent out as a church planter.

DESCRIBE THE PERFECT CANDIDATE

A godly man with humility who feels called to lead worship, shepherd people and preach the gospel.

PUBLIC JOB POSTING PAGE

PUBLIC JOB POSTING

HERITAGE CHRISTIAN FELLOWSHIP
PASTOR OF WORSHIP AND HIGH SCHOOL
MEDFORD, OREGON

Heritage Christian Fellowship is a Christ-centered body of believers dedicated to making disciples of Jesus who make disciples of Jesus. Located in beautiful Medford, Oregon, this growing church is looking for a Pastor of Worship & High School to join their team. This person will work alongside other staff and leaders in providing key leadership over Sunday morning worship and the high school ministry.

WHAT YOU'LL BE DOING:

- Leading and facilitating musical worship
- Identifying, recruiting, equipping, and developing musically talented and spiritually sound individuals
- Fostering a warm, biblically-sound, gospel-rich, disciple-making environment for students
- Developing a student ministry culture that fosters belonging, biblical instruction, disciple making, mission, and fun
- Teaching and preaching

SKILLS YOU NEED TO HAVE:

- Gifted in leading and facilitating musical worship
- Theologically sound
- A desire and gifting to teach
- Comfortable entering into and engaging with youth culture as an outflow of ministry
- A desire to grow and be developed

THE AREA:

Medford is nestled in Southern Oregon's beautiful Rogue Valley. This agriculturally rich valley is home to 80+ vineyards and is surrounded in all directions by the expansive Cascade and Siskiyou Mountains. The area is an outdoorsman's paradise with world class hiking, biking, backpacking, skiing, fishing, and hunting readily available to all.

WE'D LOVE TO HAVE YOU APPLY!

<https://bit.ly/46UZpGd>