



## CHURCH & CANDIDATE PROFILE

---

### CHURCH NAME

Meyersdale Grace Brethren Church

### CITY

Meyersdale

### STATE

PA

### CHURCH WEBSITE

<https://www.meyersdalegrace.org/>

## THE COMMUNITY

---

### POPULATION OF CITY

2,049

### POPULATION OF COUNTY

73,627

### COMMUNITY OVERVIEW

The town of Meyersdale is a small, rural town with a population of approximately 2,000+. Meyersdale has a Critical Care Hospital along with a medical center and 24 hour emergency room care. The public school district is K-12 and offers rigorous academic programs and graduates approximately 70 senior students per year. The borough has approximately 8 churches; however, the majority are not strongly evangelical. The community of Meyersdale is nestled in the Laurel Highlands of southwestern Pennsylvania and offers numerous outdoor recreation opportunities for families such the Great Allegheny Passage bicycle trail, numerous hiking trails, skiing and boating, along with hunting and fishing opportunities. Meyersdale is home to the PA Maple Festival and the Somerset County Fair. We are located in the tri-state area of PA, WV, and MD.

### WHY PEOPLE LIKE LIVING HERE

As mentioned above, the outdoor opportunities are boundless. We are a small, tight-knit, conservative community where people know their neighbors. As stated above, our town is economically disadvantaged to a degree, however, the crime rate is lower than most communities. Those two demographics are not always associated with one another.

## THE CHURCH

---

### CHURCH HISTORY

On October 10, 1948, 80 people gathered in the meeting room of the Second National Bank and voted to organize a new church; The Meyersdale Brethren Church, under the leadership of Rev. Gerald Polman. The lot on which the Church building stands today was donated by Albert S. Meyers. The completed church was dedicated on Aug. 19, 1951. The total cost of the edifice was \$90,000. On On Aug 13, 1961 a mortgage burning ceremony took place signifying that the church was now free of its building debt.

Several other building projects were completed over the years. Oct 31, 1965 a new annex consisting of new Sunday School facilities in the basement and a four bedroom apartment for use as a parsonage on the upper level was completed. July 21, 1974 a new annex to enlarge the sanctuary, provide more Sunday School class rooms and a new nursery on the upper level along with enlarged basement area for fellowship with a new kitchen was completed.

Other properties were purchased for use as parking space and for the new multi-purpose building which houses a 3,600 square foot gym, three meeting rooms, and a study, and a large kitchen. MGBC's youth ministry meets in this building and it is used for other activities and events as well.

Over the years the name has been changed several times with the last being The Meyersdale Grace Brethren Church. MGBC was affiliated with The Fellowship of Grace Brethren Churches but is now is part of the Charis Fellowship.

### DENOMINATIONAL AFFILIATION

Grace Brethren

### VISION, MISSION, VALUES

Meyersdale Grace Brethren Church Mission Statement: To make committed followers of Jesus who intentionally seek Him, serve Him and share Him with others with the focus of reaching people with the gospel of Christ and to disciple them to be followers of Him.

### AVERAGE WEEKEND ATTENDANCE

145

### ATTENDANCE TREND

Growing

**HOW MANY CAMPUSES?**

1

**NUMBER OF WEEKEND SERVICES**

1

**WORSHIP STYLE OF YOUR CHURCH**

Traditional worship style with a mix of traditional hymns and contemporary music. We currently have a worship group of talented young people.

**OVERVIEW OF WEEKLY WORSHIP GATHERING**

Our congregation is open and inviting and welcoming of new people. We greet one another each Sunday and people are encouraging toward one another. The Sunday Worship Service is about 1 hour in length and includes Biblical preaching and teaching as well as a music worship set and various ministry updates.

**TELL US ABOUT YOUR FACILITY**

(See MGBC history) The MGBC was established, circa 1950. There have been 2 additions added. We have a large parking lot that holds 90 vehicles. One attached parsonage with a two-car garage and one detached parsonage and an additional garage that houses our church van. We have a separate Youth Activities building that is 60x100 with a gym, a full kitchen, 3 classrooms, an office, and 2 restrooms. The facilities have been well maintained and updated in areas such as a new sound system, new accessible restrooms, new roof, new furnaces, etc. Our district owns a local church camp with a heated pool and multiple recreational buildings.

**OVERALL BUDGET (THIS FISCAL YEAR)**

\$252,200

**OVERALL LONG-TERM DEBT OF THE CHURCH**

\$1,620

**OTHER MINISTRY PARTNERSHIPS**

ASSIST Church Expansion, AWANA, Encompass World Partners, MOMENTUM Ministry Partners, Finish Line Ministries

**GOVERNANCE & POLITY**

Pastoral leadership, the Church Board, and the congregation on certain Constitutional matters.

## MINISTRIES, PROGRAMS, AND STAFFING

---

### **CURRENT PAID STAFFING LEVEL**

Lead Pastor and Youth Pastor; Paid staff of 2 custodians and 1 secretary

### **MAJOR MINISTRIES OF THE CHURCH**

Weekly AWANA program, Sunday Children's Ministry, Youth Ministry (Ignite), Divorce Care, Seniors Ministry (Pearls of Wisdom), Men's and Women's Bible Studies

### **OUTREACH PROGRAMS OVERVIEW**

Grace Community Outreach (Community Day, VBS, Missions Trips, Maple Festival Outreach, Summer Camps, Retreats, Conferences, etc.)

## WINS, OPPORTUNITIES, AND CHALLENGES

---

### **BIGGEST CHURCH 'WINS' IN LAST 18 MONTHS?**

2 Salvations and 5 Baptisms; Active Youth participation with student leadership including music, children's and youth ministries

### **BIGGEST OPPORTUNITY FOR YOUR CHURCH IN THE NEXT 12 MONTHS**

Continued vision with reaching our community for salvation in Jesus

### **CHURCH'S BIGGEST CHALLENGE FOR THE FUTURE**

Finding new church leadership

## THEOLOGY

---

### **PUBLISHED THEOLOGICAL STATEMENT**

<http://bit.ly/3PyXmQM>

### **WHAT THEOLOGICAL HILLS WILL YOU DIE ON?**

Saved by Grace through Faith in Jesus' sacrifice for our sins

### **HOT-BUTTON SOCIAL/CULTURAL ISSUES FOR YOUR CHURCH**

There are "Social Concerns" papers that have been adopted by our church through the Charis Fellowship

### **DESCRIBE YOUR CHURCH'S POLICIES ON PARTICIPATION OF LGBTQ INDIVIDUALS IN THE LIFE OF YOUR CHURCH**

Our church policy on practicing LGBTQ would prohibit membership and participation. However, all are welcome to attend and worship.

## THE POSITION

---

### **POSITION TITLE**

Lead Pastor

### **FULL TIME POSITION?**

Yes

### **OVERALL DESCRIPTION OF THIS POSITION**

The position of Lead Pastor includes having a visionary leadership role in our church. The pastor would work to equip the people of God for works of service (Ephesians 4:11-13). This includes shepherding, outreach, equipping, teaching, etc.

### **REPORTING RELATIONSHIP**

The MGBC Board

### **GOALS AND EXPECTATIONS**

Leading the congregation in reaching the community as well as discipling and equipping our members to grow and to deepen their relationship with Christ Jesus.

### **DO YOU HAVE A JOB DESCRIPTION FOR THIS ROLE?**

Meyersdale Grace Brethren Church is looking for its next Senior Pastor who will lead our congregation by growing Christ-followers and reaching the un-churched, especially young families. As Christ-followers at Meyersdale, we see the importance of reaching future generations and have been connecting people to the heart of God since 1950. Our vision is to make committed followers of Jesus who intentionally seek Him, serve Him, and share Him with others. We are a member of the Charis Fellowship which is a network of locally-governed churches and ministries that are passionate about Jesus in Truth, Relationship, and Mission.

The Lead Pastor will oversee/develop the following areas:

- Development of ministry leaders
- Coaching ministry workers
- Oversight of the Sunday Worship Service including preaching regularly
- Ministry Teams and Programs
- Outreach Programs

- Discipling
- Christian Education
- Marriage and Funeral participation
- Visitation
- Oversee pastoral and clerical staff
- Shepherd the congregation
- Various forms of counseling
- Be a growing, mature Christ-follower
- Be in agreement with the spirit of the MGBC's mission, vision, and doctrine
- Have a strong desire to lead and develop the church
- Have a strong desire to build relationships
- Moderator of the official church board

Have the following skills:

- Ability to develop a working knowledge of the building systems and technology
- Preach with a high degree of application and effectiveness following Biblical doctrine
- Have good communication skills
- Think strategically
- Develop and implement the ministry vision
- Make wise and Biblically sound decisions
- Develop leaders
- Develop, encourage, and coach ministry workers
- Manage people
- Resolve conflict

Have the following attitudes, abilities and desires:

- Teachable
- Team player
- Always strives for excellence
- Willingness to work hard
- Desire to finish what is started, bringing tasks to completion
- Ability to hold confidences with integrity
- Desire to know and work alongside members and attenders of the church
- Humble spirit

The Lead Pastor maintains relationships with the following people groups:

- Deacon/Deaconess
- Official Church Board



- Current and future staff
- Members and attenders of the church
- Local Ministerium
- Develop relationships within the community and community organizations

## SKILLS, PERSONALITY, AND EXPERIENCE

---

### **WHAT SKILLS ARE YOU LOOKING FOR SPECIFICALLY?**

Preferable to have musical ability but not required

### **WHAT TECHNICAL ABILITIES (IF ANY) ARE REQUIRED?**

Preferable to have these skills but not required

### **BUDGET AREA SUPERVISION**

Our church budget is \$252,200 and is overseen by our church board over which the pastor is the moderator.

### **PERSONAL CHARACTERISTICS DESIRED**

We are looking for an individual with character and integrity along with good communications skills and personable. We need a person with leadership skills who is strong but not overbearing.

### **WHAT WOULD IMMEDIATELY DISQUALIFY SOMEONE?**

A liberal or progressive candidate that deviates from the word of God would be a disqualification. Personality conflicts that would be disagreeable to our congregation. "We want to be shepherded but not driven."

### **OTHER "MUST HAVE" SKILLS**

We hope to hire a candidate with good communication skills that has a good command of the English language.

### **OTHER "NICE TO HAVE" SKILLS**

- Musical skills
- Computer and technology skills

### **DESCRIBE THE PERFECT CANDIDATE**

Our perfect candidate would be a man of God with no theological compromise, who has a passionate desire to reach people for Christ. This man would have excellent public speaking skills who works well with a congregation. An individual that has the skills to disciple and equip our congregation to grow in Christ. Someone who will engage with our church and local community.

## PUBLIC JOB POSTING PAGE

---

### **PUBLIC JOB POSTING**

Meyersdale Grace Brethren Church  
Lead Pastor  
Meyersdale, Pennsylvania

Meyersdale Grace Brethren Church in Meyersdale, Pennsylvania is looking for their next Senior Pastor who will lead their congregation by growing Christ-followers and reaching the un-churched, especially young families. As Christ-followers at Meyersdale, they see the importance of reaching future generations and have been connecting people to the heart of God since 1950. Their vision is to make committed followers of Jesus who intentionally seek Him, serve Him, and share Him with others. They are a member of the Charis Fellowship which is a network of locally-governed churches and ministries that are passionate about Jesus in Truth, Relationship, and Mission

What you'll be doing:

- Development of ministry leaders
- Oversight of the Sunday Worship Service including preaching regularly
- Discipling
- Oversee pastoral and clerical staff
- Shepherd the congregation

Skills you need to have:

- Be a growing, mature Christ-follower
- Have a strong desire to lead and develop the church
- Have good communication skills
- Think strategically
- Develop leaders
- Willingness to work hard

The community of Meyersdale is nestled in the Laurel Highlands of southwestern Pennsylvania and offers numerous outdoor recreation opportunities for families such the Great Allegheny Passage bicycle trail, numerous hiking trails, skiing and boating, along with hunting and fishing opportunities. We are located in the tri-state area of PA, WV, and MD. The town of Meyersdale is located in beautiful Somerset County, PA and is within easy driving distance of multiple scenic state parks, ski resorts, colleges and universities.

**WE'D LOVE TO HAVE YOU APPLY!**

<https://bit.ly/3rvPR58>