

STUDENT MINISTRIES PASTOR  
RENO CHRISTIAN FELLOWSHIP - RENO, NV



CHURCH AND OPPORTUNITY PROFILE

COMPILED BY



**CHEMISTRY**  
STAFFING

ON FEBRUARY 17, 2018

# RENO CHRISTIAN FELLOWSHIP

1700 Zolezzi Lane - Reno, NV 89511

[RenoChristian.org](http://RenoChristian.org)

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## CHURCH PROFILE

### OPEN POSITION:

Student Ministries Pastor

### COMMUNITY PROFILE

#### Population of Metro Area

500,000+

#### Population of County

500,000

#### Community Overview

Reno is a resort community (casinos, outdoor sports), an emerging tech hub (recently Tesla, Apple, Microsoft, Intuit, etc, have moved operations here), and a transportation hub for the West Coast. The area is growing and economically booming. Reno Christian Fellowship sits on the more affluent, southern end of town just 35 minutes from the ski slopes and 45 minutes from Lake Tahoe. According to Barna (2017) we are also the second most unchurched community and eighth most de-churched community in America. The Bible-believing Christian community of all stripes is less than 5% of our community. Over the last seven years there has been a growing movement for prayer, unity, and revival touching the whole church community – African-American, White, Asian, Hispanic, Evangelical, Charismatic, and Pentecostal.

### **Why People Like Living Here**

Most people have no idea where Reno is. Reno sits west of half of the state of California (including Los Angeles) and less than 4 hours from San Francisco and the Pacific Coast. We're nestled in a valley between mountain ranges. On the west are the Sierra Nevada mountains which extend up to 10,000 feet high and are snow-capped October through May. Lake Tahoe (an alpine lake of unparalleled beauty unlike anything else in the United States), and 17 world class ski resorts are also near. Through the center of town runs a kayaking river of rapids. Our climate is high desert – think a cross between Phoenix and Denver. We have four full beautiful seasons, almost no humidity, and 300 days of sunshine. The area is a four-season delight for those who love outdoor sports – skiing, snowboarding, snowshoeing, cross-country skiing, snowmobiling, hiking, backpacking, mountain biking, road biking, climbing, boating, paddle boarding, kayaking, water skiing, etc. The Nevada gambling casinos have their negative sides, but they also mean that we have the food and entertainment options of cities four to five times our size.

### **CHURCH HISTORY**

Reno Christian Fellowship began during the Jesus movement in 1972. We were the first large church, the first contemporary church, and the first non-denominational church in Reno. We were never a traditional church, although we have, at times, gotten stuck in our traditions. During its history, RCF has had only three Senior Pastors. Our building was built in 1983, added to in 1999, and renovated in 2016. Historically the church has had a strong emphasis on foreign missions. Over the last 12 years under the leadership of the current Senior Pastor, we've come fully up-to-date in terms of multi-generational attendance, leadership structure, styles of ministry, small groups, community ministry, and have emerged as the leading church in the unity, prayer, and revival movement in our city. For the last several years as the result of a renewed emphasis on generosity and an outward focus, we have given in excess of a million dollars away to other churches and ministries in our city and around the world. During this process, our budget has grown by over 10% for the last five years. We are known as "the church that cares about other churches." The latest step in this has involved entering a full partnership with an African-American church, a Hispanic church, and an Asian-American inner-city church.

## VISION, MISSION & VALUES

We desire to Seek God, Love Others and Impact the World as Jesus Christ teaches. We are Christ followers who want to experience and express the everyday relevancy of the transforming Good News of Jesus Christ to a world which needs to hear and see His good news!

At RCF, our Vision is also our process. We intentionally engage in a life of Seeking God, Loving Others and Impacting the World. We didn't just make this up, but Jesus actually taught and modeled these central life changing ideas.

### SEEK GOD

In the gospel of Matthew, chapter 6 verse 33, Jesus instructed his followers to "seek first His kingdom and His righteousness." He asked them to seek God the Father in their everyday lives. Some of the ways we "Seek God" include reading and studying the Bible, praying and worshipping God every day, and, of course, being a part of corporate worship and celebration gatherings on Sunday mornings.

### LOVE OTHERS

Also in the gospel of Matthew, chapter 7 verse 12, Jesus challenges his followers by saying, "In everything, therefore, treat people the same way you want them to treat you, for this is the Law and the Prophets." You may have heard of this as the so-called "Golden Rule." Jesus summed up his relational teaching in this challenge and in the gospel of Mark, chapter 12 verse 31, where he said "Love your neighbor as yourself."

We can "love others" in many ways and in many places. We practice this part of our vision by being involved with people and aware of their needs. We all can be intentional about Loving Others while we are involved in our RCF Community Groups, our neighborhoods, our workplaces, our families, and with people across our everyday lives.

### IMPACT THE WORLD

After Jesus' resurrection and just before he ascended to heaven, he instructed his disciples to "Go into the world. Go everywhere and announce the Message of God's good news to one and all." (Mark 16:15 The Message). He wants his people to be impacting their world with the good news of Jesus Christ, our Lord and Savior.

Impacting people usually involves serving them in some way. There are endless ways to be used in this way. At RCF, we encourage people to be involved in serving others in many big and small ways. For example, one could shovel snow off of a neighbor's driveway, provide a fun decorated trunk at our annual Trunk or Treat, give of service time to local outreach like the Crisis Pregnancy Center or the Salvation Army, or be involved in our missions ministry impacting the world outside of Reno.

Our Vision at RCF is guided and shaped by seven core values:

**Witness:**

We believe that reaching lost people for Christ is the highest priority for God and His church. We intend to prioritize our ministries so that we will regularly see people entering into a relationship with Christ.

*John 3:16 "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life."*

*Luke. 15:7 "I tell you that in the same way there will be more rejoicing in heaven over one sinner who repents than over ninety-nine righteous persons who do not need to repent." .... 10 "In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents." .... 31 "'My son,' the father said, 'you are always with me, and everything I have is yours. 32 But we had to celebrate and be glad, because this brother of yours was dead and is alive again; he was lost and is found.'"*

**Worship:**

We believe that every human being has a core need for a relevant worship encounter and relationship with God through Jesus Christ. We desire to have powerful worship encounters in our Sunday services that pour over into new relationships with Christ and powerful daily living that reflects God.

*Romans 1:20 "For since the creation of the world God's invisible qualities – his eternal power and divine nature – have been clearly seen, being understood from what has been made, so that men are without excuse ..."*

*Ecclesiastes 3:10 "He has also set eternity in the hearts of men...."*

*Acts 17:23 "Now what you worship as something unknown I am going to proclaim to you."*

*1 Timothy 2:3 "God our Savior, who wants all men to be saved and to come to a knowledge of the truth."*

*2 Peter 3:9 "He is patient with you, not wanting anyone to perish, but everyone to come to repentance."*

**Word:**

We believe that God has an unchanging and life-changing message for all people. Our ministries will always have God's Word as their guide for direction and standard of evaluation.

*Psalms 119:160 "All your words are true; all your righteous laws are eternal."*

*Matthew 5:18 "I tell you the truth, until heaven and earth disappear, not the smallest letter, not the least stroke of a pen, will by any means disappear from the Law until everything is accomplished."*

*Romans 1:16 "I am not ashamed of the gospel, because it is the power of God for the salvation of everyone who believes .... 17 For in the gospel a righteousness from God is revealed ...."*

*2 Timothy 3:16 "All Scripture is God-breathed and is useful for teaching, rebuking, correcting, and training in righteousness, 17 so that the man of God may be thoroughly equipped for every good work."*

*Psalms 119:105 "Your word is a lamp to my feet and a light for my path."*

**Witness:**

We believe that transparent relationships and loving community are the critical contexts in which each human being comes into contact with God, finds healing in God, and grows in relationship with God. We desire to see everyone at RCF involved in an intentional, regular, and transparent community group.

"love one another ... accept one another ... instruct one another ... care for one another ... serve one another in love ... carry each other's burdens ... teach and admonish one another ... encourage each other

... spur one another on to love and good deeds ... confess your sins to each other and pray for each other so that you may be healed ... offer hospitality to one another ... love one another"

### **Wholeness:**

We believe that God desires for every person to grow in spiritual, emotional, and relational wholeness. We endeavor to build a culture of truth, honesty, and growth.

*Romans 12:1 "Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God—this is your spiritual act of worship. 2 Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind."*

*Galatians 5:16 "So I say, live by the Spirit, and you will not gratify the desires of the sinful nature. 17 For the sinful nature desires what is contrary to the Spirit, and the Spirit what is contrary to the sinful nature. ... 19 The acts of the sinful nature are obvious: sexual immorality, impurity and debauchery; 20 idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions 21 and envy; drunkenness, orgies, and the like. ... 22 But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, 23 gentleness and self-control."*

*Ephesians 4:22 "You were taught, with regard to your former way of life, to put off your old self, which is being corrupted by its deceitful desires; 23 to be made new in the attitude of your minds; 24 and to put on the new self, created to be like God in true righteousness and holiness."*

*1 Thessalonians 5:14 "And we urge you, brothers, warn those who are idle, encourage the timid, help the weak, be patient with everyone."*

*Romans 12:18 "If it is possible, as far as it depends on you, live at peace with everyone."*

*1 Thessalonians 5:23 "May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul and body be kept blameless at the coming of our Lord Jesus Christ."*

### **Walk:**

We believe that God desires for every human being to become a growing, self-feeding, self-replicating Christ-follower. Our goal is to build a culture of reproducing disciples of Jesus Christ.

*2 Peter 3:18 "...grow in the grace and knowledge of our Lord and Savior Jesus Christ."*

*2 Thessalonians 1:3 "... your faith is growing more and more, and the love every one of you has for each other is increasing."*

*1 Corinthians 3:1 "Brothers, I could not address you as spiritual but as worldly—mere infants in Christ. 2 I gave you milk, not solid food, for you were not yet ready for it. Indeed, you are still not ready. 3 You are still worldly. For since there is jealousy and quarreling among you, are you not worldly? Are you not acting like mere men?"*

*Hebrews 5:11 "We have much to say about this, but it is hard to explain because you are slow to learn. 12 In fact, though by this time you ought to be teachers, you need someone to teach you the elementary truths of God's word all over again. You need milk, not solid food! 13 Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. 14 But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil."*

*Matthew 28:19 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."*

*2 Timothy 2:2 "And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others."*

### **Work:**

We believe that God uniquely calls, gifts, and empowers Christ-followers to serve His church and the world. We desire not just to fill the ministry slots of the church, but to empower and equip every member of RCF in finding the ministry to which Jesus Christ has uniquely called them.

*1 Peter 2:9 "But you are a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of him who called you out of darkness into his wonderful light. 10 Once you were not a people, but now you are the people of God; once you had not received mercy, but now you have received mercy."*

*1 Corinthians 12:7 "Now to each one the manifestation of the Spirit is*



*given for the common good."*

*1 Peter 4:10 "Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms."*

*Ephesians 3:20 "Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, 21 to him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen."*

*Acts 1:8 "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*

#### WEEKEND ATTENDANCE

750-800

#### MULTISITE?

No

#### Attendance Trend

Growing

#### WEEKEND OVERVIEW

We have two identical weekly worship services at 9 and 11 on Sundays. Our music style is very contemporary/modern with a full rock band and singers. Preaching is a mix of expository and topical with an emphasis on application. Highest marks for Sundays (gathered from surveys and our newcomer meetings) are split between the worship, the preaching, and the friendliness of our people.

#### FACILITIES

Our facility has been going through a complete renovation since 2015. Carpet and furnishings were replaced and updated for the vast majority of the facility. The sanctuary has new screens, lighting, and sound system. Currently this year, the roof has been replaced and our fellowship hall style, sound, and visual equipment replaced. Our student ministry space is currently being renovated with new seating, stage, sound, and lighting. Our sanctuary can seat 450-600. Fellowship Hall can accommodate 120+ at tables or 200 in classroom seating. Student Ministry space can accommodate 100-150. New people coming in think our whole facility is almost new.

## BUDGET/DEBT

Overall Budget (this fiscal year)  
\$1,732,860

Overall Long-Term Debt of the Church  
\$0

## AFFILIATIONS

We are non-denominational, but are connected with over 100 churches in our area through OneCry Reno movement (led by our Senior Pastor who is on the OneCry national board) and Acts4 prayer movement. We are intimately partnered with Ministerio Palabra de Vida (Hispanic), Greater New Hope Missionary Baptist Church (African-American), and New Life Christian Center (Asian-American). Nationally we participate with the Willow Creek Association, Life Action Ministries, OneCry, HeartCry for Revival, and AWANA. Internationally we partner with Wycliffe, International Teams, Good News for India, YWAM, and many others.

## GOVERNANCE

We are led by our Senior Pastor with the advice and consent of the Elders on policy, personnel, discipline, and budget matters. Operationally the Senior Pastor leads the staff who manage the ministries and implement the vision with the aid of an executive team, consisting of Janell Chinn and Marshall Drake who coach the staff. There are no standing committees, no church membership, and no congregational votes.

## STAFFING LEVEL

Full-time Senior Pastor  
Full-time Director of Community Groups and Women's Ministries and staff coach  
Full-time Music Pastor and staff coach  
Full-time Administrative Pastor with additional responsibilities in Men's Ministry and First Impressions  
Full-time Director of Care Ministries  
Full-time Student Ministries Pastor (the position to be replaced)  
Full-time Children's Pastor (leaving and to be replaced by Family Pastor)  
Full-time Executive Assistant  
Part-time Ministry Assistant for Community Groups and Women's Ministry (to become full-time)  
Part-time Children's Ministry Assistant (to become full-time)  
Full-time A-V Director

Full-time Preschool Director  
2 Full-time Facility Staff  
Part-time Bookkeeper  
20 Part-time Preschool teachers

## MAJOR MINISTRIES

Worship Ministry (Band, Singers, A-V Team, Creative Team, Décor Team)  
Community Groups (approximately half the body in small groups)  
Care Ministry (Recovery, Grief, Divorce, Counseling, Visitation, Practical Needs, Financial Assistance)  
First Impressions (Greeting, Ushering, Refreshments, Assimilation)  
Men's Ministry  
Women's Ministry  
Children's Ministry (Sunday morning and Awanas)  
Student Ministry (High School, Junior High, small groups)  
Missions Ministry (Foreign and Local)

## OUTREACH PROGRAMS

We are involved in both friendship evangelism and various marketing campaigns. Usually, most of the people who find Christ here come through a friend who has found deep change in their life through the church. Additionally, we are involved in ministries to at-risk children, unwed parents, the impoverished, and sex trafficking victims.

## THEOLOGICAL BELIEFS

Evangelical - Moderate

We believe that there is one God (Deut. 6:4). We believe that He has revealed Himself not only as the Father of all creation, but He has also been revealed through His only begotten Son Jesus (Col. 1:15, John 1:1, 14; Jude 25). And He continues to reveal Himself through His Holy Spirit (John 15:26; Acts 5:3-4).

We believe that these three persons – Father, Son, and Holy Spirit — make up what the Bible calls “The Godhead” (Col. 2:9) and we believe that the full comprehension of this wonderful union is a mystery (Mark 4:11; Rom. 16:25; Col. 1:26)

We believe that Jesus was both fully human, and fully God (Phil. 2:5-8; Heb. 4:15). That He is the expressed “image of the invisible God” (Col. 1:5). That He is to be worshiped, praised and adored (along with the Father and the Holy Spirit) not only for what He has done, but for who He is – the Son of God and God the Son (Rev. 5:8-8)

We believe that the Father, Son, and Holy Spirit are one in substance and purpose, but are different in position and authority (John 14:28, 16:7). We do not believe that the Father and the Son are the same person... or that the Holy Spirit is just the force of God – for we see that the Bible makes clear distinctions between each of them, and they are eternally three different wonderful revelations of the one true and living God. Therefore, we adhere with all our hearts to what Bible historians have called, “The Doctrine of the Trinity” (Matt. 28:19; Luke 3:22).

We believe that Jesus is the eternal God that took on the form of a man when He was born to a virgin. (John 1:14; Matt. 1:18, Isaiah 7:14).

We believe that He completely fulfilled all righteousness and the law, that He was sorely tempted, but never once yielded and never sinned (Matt. 3:15, 4:1, 5:17; Heb. 4:15).

We believe that men rejected Him and therefore rejected His Father (Luke 10:16), and the forgiveness His Father offered (John 3:18-19). We believe that He suffered a cruel and horrible death by crucifixion on a cross and that He became the great sacrifice of God “to take away the sins of the world” (John 1:29).

We believe that “He Himself bore in His body, our sins” (Isaiah 53:4-5) suffering the most horrible of all fates – separation from the Father (for a time) – and that He died to pay the penalty for our sins (Romans 6:23).

We believe that He rose from the tomb on the third day in triumph over Satan, Hell and death, winning the position and name above all others, so that no one can be saved by any other way, or by any other name other than Jesus’ (Phil. 2:9-11; Acts 4:12).

We believe that salvation is a free gift by God’s grace (but that this gift, although free, is not cheap – for it cost God the life of His own beloved Son) (John 3:16; Eph. 2:8; I John 1:9).

We believe that God does not want to send anyone to Hell, and takes no pleasure in the death of the wicked, but desires all to come to repentance (Eze. 18:23; II Peter 3:9).

We believe that one is saved only by faith in Jesus’ finished work on the cross, and that if this faith is real, it will produce repentance – which is a change of mind concerning sin and everything not pleasing to God – that results in a total of actions and deeds (Acts 2:37-38; Matt. 3:8; James 2:14,26). We believe that repentance is not optional, but necessary proof that one has true “faith that leads to eternal life” (Luke 13:1-5).

We believe that Jesus appeared to over 500 eyewitnesses at once, and then ascended to the right hand of God the Father to make constant intercession for His chosen ones (I Cor. 15:6; Mark 16:9; Heb. 7:25).

We believe that He promised and sent the Holy Spirit into the world, both to convict the world of sin, and to empower true believers to be good and faithful witnesses to His glory and purpose (John 16:8; Luke 24:49; Isaiah 43:10; Acts 1:8, 2:1-4).

We believe that water baptism is a visible demonstration of an inward commitment. This commitment is one of daily yielding ourselves to God's will (Rom. 6:4; Col. 2:12). It is not necessary for salvation, rather it follows the salvation commitment (Acts 8:37-38, 10:44-48; Eph. 2:8-9).

We believe that the Lord's supper is a symbolic act of "... proclaiming the Lord's death until He comes" (I Cor. 11:26). We participate in the Lord's supper in remembrance of Christ and His work on the cross (I Cor. 11:25).

We believe authentic evidence of the "baptism of the Spirit" spoken of in Acts chapter two includes holiness and love. (Acts 15:8-9; I Cor. 13:1-3).

We believe that Jesus did not come primarily to save us from Hell, death, sickness, or unhappiness... but that He died to save us from our sins and the power of sin, which produces death, Hell and eternal unhappiness (Matt. 25:32).

We believe that Jesus Christ will physically again return to the earth, "Coming on the clouds with great power and glory along with multitudes of His saints" (Matt. 24:27,30; I Thess. 3:13). This time, though, He will not be coming to save the world to offer salvation, but He will be coming to judge the world and avenge the honor of His Father and the blood of all those "who died for the testimony of God" (Rev. 6:9-10, 19:11-16).

And that He will separate all ungodliness, hypocrisy, unholiness, and everything that is unlike Himself, and cast it into "the lake of fire," and that everyone who has not been "called, chosen and faithful" will be "tormented day and night forever and ever... and they will have no rest" (Rev. 14:11, 17:14, 20:14-15, 21:8).

And that He will make a new heaven and earth and marry His holy, righteous, and true Bride – the Church (the remnant of believers who have "endured to the end – having no spot, nor wrinkle, nor any such thing") and they will literally live happily ever after! (Matt. 10:22; Eph. 5:25-27; Rev. 21:1).

We believe that the 66 books of the Holy Bible are the inspired Word of God and are true, accurate, without error, reliable and “profitable for doctrine, for reproof, for correction, for instruction in righteousness” (Psalm 119:11; II Tim. 3:16-17; II Peter 1:20-21).

We believe that all other so-called “points of doctrine” are peripheral to the issue of salvation, true faith and godliness, and that argument, dissension, or debate on them will only lead to “the ruin of hearers” (I Tim. 6:20-21; II Tim. 2:14; Titus 3:9) and at best will only be a waste of time by taking attention off the thing that matters most to God – preparing a pure and holy Bride for residence in heaven as His Son’s wife!

### **What theological hills will you die on?**

We are broadly evangelical covering a broad spectrum. We are neither fully Calvinistic nor Arminian – believing in both divine sovereignty and free will. We are neither charismatic nor anti-charismatic and embrace a wide spectrum. We do solidly believe in the inerrancy of Scripture and salvation by grace through faith.

#### **SOCIAL ISSUES/ CONCERNS**

Being on the West Coast our body is open to the use of alcohol in moderation. In agreement with the Bible, we stand in opposition to gay marriage and an active homosexual lifestyle. But we always err on the side of loving the sinner, while detesting the sin.

#### **BIGGEST WINS LAST 18 MONTHS**

Renovations, budgetary growth, generosity, multi-ethnic partnerships

#### **BIGGEST OPPORTUNITY FOR THE FUTURE**

The opportunity through our ministry partnerships to unite people throughout our city of a wide variety of ethnicities and church backgrounds

#### **BIGGEST CURRENT CHALLENGE**

Continuing to grow and develop in reaching next generations and other ethnicities



# THE OPPORTUNITY

## POSITION TITLE

Student Ministries Pastor

## JOB STATUS

Full Time

## POSITION OVERVIEW

We are looking for an individual of strong personal faith in Jesus Christ who will, personally and through the teams they build, work together with families to evangelize lost kids and equip saved kids for a lifelong journey of faith with Jesus Christ.

Our current Student Ministries Pastor has held the position for the last 10 years. We've been very pleased with his performance. He is being promoted to Family Pastor over all ministries to kids from birth through high school.

## REPORTING RELATIONSHIP

The Student Ministries Pastor position will report directly to the Family Pastor, be coached by the Family Pastor and Janell Chinn (one of our staff coaches), and ultimately report to the Senior Pastor.

## GOALS & EXPECTATIONS

Their first year ought to be a year of building deep relationships with their team, with parents, with kids, and with other ministries. From that base, they should move forward in equipping the kids to evangelize and disciple their friends. We want more than just games and fun. We want to see lives transformed and set on a lifelong journey with Jesus Christ.

## QUALIFICATIONS

### Minimum Educational and Experience Requirements

The person in this position needs to have the following:

Education - A seminary degree or a bachelor's degree in student ministry or related field is preferred. Exceptions to the education qualification will be considered where sufficient experience and Bible knowledge are established.

Experience - 3-5 years of active engagement in student ministry (not necessarily full-time or paid), including ministry to both students and families.

**Competencies and Skills Desired**

Strong personal faith in Jesus Christ and a commitment to the Statement of Faith of Reno Christian Fellowship

Demonstrated ability to accurately handle the Word of God and communicate it to others.

A passion and demonstrated ability for evangelizing and discipling students for lifelong personal commitment to Jesus Christ, His church, and His mission.

Demonstrated ability to work in a team setting and build strong leadership teams of both parents and young adults.

Ability to not simply run a "student ministry program", but also to seek to fully integrate students into the life of the congregation and adults into the lives of the students.

Strong organizational abilities or a proven ability to utilize the administrative gifts of others.

Ability to develop, communicate, and implement a shared vision.

Demonstrated ability to build a team and connect with students, parents, and adult volunteers.

Experience in recruiting and equipping adult mentors to work with students. Ability to work as a team player under the leadership of the Family Pastor and Senior Pastor and in conjunction with other staff members.

Commitment to seek personal spiritual growth and to a lifestyle of prayer.

Commitment to professional training and learning.

Ability to develop and respect personal boundaries, especially with students and leaders of the opposite sex.

A good sense of humor.

Respect for students and parents.

Sufficient maturity to relate to kids, but not act like one.



A good reputation.

### **Duties and Responsibilities**

Under the direction of the Family Pastor and the Senior Pastor the RCF Student Ministries Pastor will work together with his team to:

Assess, design, implement, and evaluate junior and senior high ministries. Teach, lead, or oversee weekly ministries to both junior and senior high students.

Meet with students one-on-one and in small group settings as appropriate for counseling, mentoring, and support.

Work with team members in planning and implementation of regular retreats, events, programs, camps, and mission trips.

Regularly train volunteer leadership teams of both young adults and parents. Serve as a resource to parents of teens through regular communication and meetings.

Maintain a consistent presence with students and leaders at events, programs, and Sunday worship services.

Meet visiting students and their parents before, between, and after worship services in order to help students feel welcome and included.

Comply with background checks and other volunteer screening for safety and security of students.

Develop and further the mission and goals of RCF with students.

Attend weekly staff and team meetings

Work with other staff members to ensure accurate communication of upcoming events and ministries to the congregation.

Be a presence in the community through community events and connecting with students on school campuses.

**PERSONAL  
CHARACTERISTICS**

An absolutely infectious heart for Jesus, honesty, ability to self-examine, self-starter, equipper, team-player

**SALARY / HOURS**

Full-time position with nationally competitive salary commensurate with experience, insurance (health, dental, eye), retirement contribution, \$10k per year budgeted for continuing education in accredited masters or doctoral programs.



## THE OPPORTUNITY

### PUBLIC JOB POSTING

Reno Christian Fellowship is located in the rapidly growing and changing Reno-Tahoe area. This ministry position is an opportunity to:

Live in an outdoor wonderland next door to the Sierra Nevada mountains and Lake Tahoe that is particularly conducive to student ministry activities (skiing, snowboarding, hiking, backpacking, mountain biking, water skiing, off-roading, kayaking, etc.).

Profoundly and positively influence students at a critical time in their lives.

Know that you are contributing to the spiritual growth of middle and high school students at Reno Christian Fellowship.

Experience the thrill of inviting unchurched students to commit their lives to Christ.

Help others develop their ministry and leadership skills.

Partner with parents in the spiritual development of their children.

Work with team-oriented staff to carry out the vision of Reno Christian Fellowship.

Does this sound like you? If so, please start by submitting your candidate profile here:

<http://chemistrystaffing.com/reno>

(We have partnered with Chemistry Staffing to help us find and locate our next Student Ministries Pastor. Please do not call the church or contact the church directly. All candidates must start by filling out their candidate profile using the link above).