

PASTOR OF WORSHIP



CHURCH AND OPPORTUNITY PROFILE

Conroe Bible Church

Conroe, TX

COMPILED BY



CHEMISTRY
STAFFING

ON 11/16/17

CONROE BIBLE CHURCH

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CHURCH PROFILE

OPEN POSITION:

Pastor of Worship

COMMUNITY OVERVIEW:

Conroe is located about 40 miles north of Houston. Our city is named after Houston lumberman Isaac Conroe, who founded a sawmill here in 1881. The population of Conroe is around 63,000, but the larger Lake Conroe area is home to around 200,000 people. We are also the county seat of Montgomery County (which has a population of around half a million people).

Our community is fast-growing, yet we maintain a small-town feel. We are transitioning from rural to suburban as Houston/The Woodlands, TX move north along Interstate I-45. We are enjoying rapid growth with amenities of a big city and the simplicity of a rural area.

Conroe is a great place to raise a family. The cost of living here is lower than most of the country, and our friendly small-town atmosphere (with nearby big-city amenities) appeals to many families.

Easy access to Houston provides the amenities of the fourth largest city in the United States, without having to live in an urban environment. Major sports leagues, an international airport, museums, parks, and the arts are readily available. The gulf coast (Galveston) is ninety minutes south via interstate.

We have a major university (Sam Houston State) thirty minutes north, another sixty minutes south (University of Houston), and another (Texas

A&M) seventy-five minutes west. Our community is blessed with a wonderful community college (Lone Star College) which allows dual-credit in high school for free. They also provide associate degrees in a variety of fields including trades, and prepare students to flourish in a major university should they choose to transfer.

We have highly-regarded medical services through three major hospitals within twenty minutes of our church. Two more hospitals are currently being built within that area.

God's creation is beautiful in the Lake Conroe area! We are located on the southwestern edge of the Big Thicket which fills our neighborhoods with older pine and oak trees. We have a large lake between the cities of Conroe, Montgomery and Willis. We still have a great deal of farm and ranch land, with some of it being bought up by developers to provide new housing along the interstate corridors. A variety of animals are natural to area including deer, raccoon, foxes, and eagles. Outdoor sports are in abundance because of Lake Conroe (recreational boating, fishing), the National Forest (hiking, hunting), deer leases, city parks, and numerous golf courses.

Shopping is plentiful through retail outlets, a nearby mall, and new upscale market centers going in around Conroe. We have the typical chain superstores for home and groceries. We are blessed with 'mom and pop' stores and cafes as well.

Jobs range from rural to urban in our area. There are manufacturing plants, educational facilities, and a number of technology and research groups in The Woodlands nearby. Oil and gas companies abound.

CHURCH HISTORY

Conroe Bible Church (CBC) began as a church plant on June 4, 1972. A group of ladies started gathering in 1969 to pray for God to start a Bible Church in Conroe, Texas. Soon a group of families joined the effort with the support of a local pastor. They brought in speakers to challenge them, began Bible studies, and continued to pray as they pursued this God-given desire. The church was birthed on June 4, 1972, with 43 people in attendance. On September 3 of that year, Dave Anderson began to serve as the first Pastor, having been asked by the original leadership team of seven men to serve in this capacity.

Discipleship to Jesus is rooted deeply in the DNA of Conroe Bible Church. From the early days, God's Word has been learned with the intent of living it out. Dependence upon the Spirit has led to transformation of lives and families. Such an approach has led many people into full-time ministry and missions. Over the years, more than 40 individuals have joined the Lord's work full time. Many others have served through short-term missions programs.

The church started a Christian School in 1982, which it housed until 2001. Covenant Christian School was made independent in the mid-1980's with support from CBC. By 2002, it was fully and completely independent. Located on 35 acres next to the Church's 10 acres, these two ministries continue to share facilities as needed. The church continues to support the school prayerfully and financially.

Conroe Bible Church opened the doors of its current building in April of 2002. Our current weekly attendance averages between 180-200.

LEADERSHIP & STRUCTURE:

We are an Elder-led congregation. The Elder Board makes the final decisions and holds the authority in the church body.

We believe in accountability in leadership, so authority and decision-making are never centered in one person. The Senior Pastor is seen as a leader among equals within the Elder Board.

That said, the church for the most part is staff-run. The staff works on day-to-day ministry, vision, and equipping to flesh out our mission and vision.

Our staff reports to our Senior Pastor, and ultimately to our Elder Board.

Our Elder Board handles decisions affecting the spiritual welfare of the body—including things like prayer, shepherding, nurturing, equipping, etc.

The Elders are responsible for the spiritual welfare of the church.

Current Staffing Level (2017)
Full-time Senior Pastor
Full-time Associate Pastor
Full-time Administrative Assistant
Part-time Children's Director

FACILITIES:

Our facility is located on the major interstate running north-south from Dallas to Houston. This highway serves as the major artery for transportation in our area.

**MISSION, VISION, &
VALUES:**

Our building opened in Spring of 2002. It is roughly an acre in size with every ministry housed in one facility.

The sanctuary is currently set up with individual chairs and seats about 305 people. If the aisles are narrowed, there is room to set-up seating for at least 400.

Individual, removable seating gives us plenty of flexibility for creative gatherings around the holidays and for special events. The size of our platform allows for a large worship band and works wonderfully for drama.

The mission of Conroe Bible Church is to help everyone take the next step in their discipleship to Jesus... whether that means receiving Him as Savior or growing to maturity in Christ.

Our vision is to bring the presence of Jesus to our neighbors in the Lake Conroe area through expressions of love, grace, and the verbal Gospel.

We value learning and living God's Word.

We value ministry which is Christ-centered, not program driven.

We value an intentional strategy for discipling people to Jesus beginning with personal transformation .

We value the commitment of shared lives in the community of believers-by offering a variety of group sizes.

We value multiple leadership which is unified and Spirit-led in helping the church family follow Jesus.

We value prayer throughout the leadership and ministries of the body, as well as needs and crises.

We value impacting the world around us through loving people and bringing the grace of God to them.

WORSHIP OVERVIEW:

We hold one corporate worship gathering each Sunday morning at 10:30.

The overall style is contemporary. Our worship is engaging (connecting people with Jesus) throughout each element. We believe that each element is a form of worship.

Our preaching is both expository and topical. Our worship through the Word is typically expositional through a passage, whether going through a book of the Bible or a topical series. We like to push toward transformation, not simply information.

Our guests claim that we are the friendliest church which they have attended... especially when they return... because our greeters remember names and families. Our people dress casually. Pastors and staff on the platform are typically in blue jeans and boots and a shirt with a collar.

We enjoy a wide range of contemporary worship music including David Crowder, Chris Tomlin, Phil Wickham, Matt Redman, and others. We like the rewritten hymns.

We are very intentional about our service transitions. We don't want breaks that cause people to lose focus, get distracted or confused, or lose interest. Worship leader transitions might include instrumental bridge, verbally introducing a new song, instruction on how this song will be sung, prayer, Scripture, and/or testimony-or simple instrumentation as keys are changed.

We enjoy setting a theme around the Scripture passage of the day. We are definitely not locked into the theme, but that is our starting point. We like something simple that gives a simple structure.

OUTREACH PROGRAMS:

We maintain an evangelistic prayer list in which we pray for individuals that God has laid on our hearts that they might come to know Christ. We hand out the list and pray corporately in our adult Bible fellowships and occasionally in the worship gatherings.

We ask everyone to take a "SOIL" card. Soil stands for "Sphere of Influence to Love." A business-size card, one side has five lines for names of friends who are not yet followers of Jesus. The reverse

side has a list of Scriptures for use in praying for these friends. We ask everyone to pray about getting involved boldly and compassionately in the lives of the people around them (where God has placed them). We have a local missions team which finds ways for our church body to serve in our local community. Our emphasis is on partnering with four local ministries in furthering the Kingdom through service and gospel outreach.

We physically host the homeless families of Family Promise in our building for a week at a time (2-3 times a year). Roughly 40 people are involved in some capacity during the week, serving them. We share the gospel openly with them.

We do creative events throughout the year which are designed for people to invite their friends to hear the Gospel. Christmas Eve, our Christmas Banquet, our Awana program, youth events, and more.

Our Outreach expands beyond our local area into the realm of global missions through sending and supporting church members to proclaim the Gospel cross-culturally.

AFFILIATIONS & PARTNERSHIPS:

Conroe Bible Church is an independent Bible Church which is often listed as Non-Denominational.

We do have strong partnerships in local missions with: CCS (Covenant Christian School), PACN (Pregnancy Assistance Center North), All the King's Horses, and Family Promise (organization serving homeless families in our county). We support these partners financially, and also serve each one physically through various projects, teaching, or ministry.

We have formed prayer and financial partnerships with global missionaries in Italy, North Africa, Japan, Jesus Film Project, Russia, and America. In the past, we had a five year partnership with a church planting group in Ukraine. We are currently looking at developing a new partnership with local churches in a province of Cuba.

We partner with AWANA in our children's ministry.

We've hosted and worked with Compassion International in recent years.

Every year, we promote and support college-age students going on short-term missions around the USA and the world.

THEOLOGY OVERVIEW

The Scriptures

We believe the Bible to be the verbally inspired word of God, without error in the original writings, and the supreme and final authority in doctrine and practice. (II Tim. 3:16-17; II Pet. 1:21; John 17:17)

The Godhead

We believe in one God eternally existing in three equal persons—Father, Son and Holy Spirit—who have the same nature and attributes but who are distinct in office and activity. (Matt. 28:19; II Cor. 13:14)

The Person and Work of God the Father

We believe God the Father is the Father of all creation, the nation of Israel, the Lord Jesus Christ, and all believers in Christ. He is the author of the decree which is His eternal purpose, according to the counsel of His own will, whereby, for His own glory, He has foreordained whatsoever comes to pass. As such, He is the author of election, which involves God's choosing a people for Himself. He was the begetter and sender of His only Son, Jesus Christ. As the Father of the elect, He is also their provider and disciplinarian. (Acts 17:29; Ex. 4:22; Matt. 3:17; Gal. 3:26; Eph. 1:3-6; John 3:16; Matt 6:30-32)

The Person and Work of Christ

We believe that the Lord Jesus Christ, the eternal Son of God, became man without ceasing to be God. He was conceived of the Holy Spirit and born of the Virgin Mary in order that He might reveal God to man and redeem sinful man. We believe that He accomplished our redemption through His death on the cross as a substitutionary sacrifice. We believe that our redemption and salvation are guaranteed by His literal, physical resurrection from the dead. (John 1:1, 14, 18; Luke 1:35; Romans 3:24-26, 4:25)

We believe the Lord Jesus Christ is now in heaven, exalted to the right hand of God, where, as High Priest, He fulfills the ministry of intercession and advocacy for His people. (Heb. 1:3, 3:1, 7:23-25; I John 2:1-2)

The Person and Work of the Holy Spirit

We believe that God, the Holy Spirit, is that person of the Trinity who restrains evil in the world and convicts men of sin. He also regenerates those who receive Christ as Saviour, baptizes them into the Church (the Body of Christ), indwells them permanently, seals them unto the day of redemption, bestows one or more spiritual gifts on each believer, and empowers those yielded to Him. (John 16:7-11; 3:8, 4:16-17; I Cor. 12:4-11; 13; Eph. 4:30; 5:18)

Angels, Fallen and Unfallen

We believe that angels are spiritual beings who were created in a sinless state and that they occupied different orders and ranks. They presently exist in both fallen and unfallen states; the former includes Satan and his angels. (Heb. 1:13-14; II Pet. 2:4; Rev. 7:12)

We believe that Satan, by his own choice the enemy of God and of the people of God, is the originator of sin. We believe he led our first parents into sin and now rules as the god of this world. Satan was judged at the cross, and ultimately he will be cast into the lake of fire for eternity. (Is. 14:12-14; Gen. 3:1-19; Heb. 2:14; Rev. 20:10)

Creation

We believe all things in heaven and earth were created by God and exist by His power. (Gen. 1:1; Col. 1:16-17)

We believe that man was created innocent and in the image and likeness of God but that he sinned, bringing both physical and spiritual death to himself and his posterity. We believe that man has inherited a sinful nature, is alienated from God, and is in need of salvation. (Gen. 1:27, 2:17, 3:19; Eph. 2:1-3)

Salvation

We believe that salvation is a gift of God and is received by man only through personal faith in Jesus Christ. We believe that man is justified by grace through faith apart from works. (Acts 13:38-39; Rom. 6:23; Eph. 2:8-10)

We believe that all true believers, once saved, are kept secure in Christ forever. (Rom. 8:1, 38-39; John 10:27-30)

Sanctification

We believe that sanctification, which is a setting apart unto God, is positional, progressive, and ultimate:

Positionally, it is already complete, since the believer is in Christ and is set apart unto God as Christ is set apart unto God.

Since the believer retains his sinful nature, however, there is need for progressive sanctification whereby the Christian grows in grace by the power of the Spirit.

The Child of God will be sanctified, ultimately, when he is taken to be with Christ and becomes like Him. (John 17:17; II Cor. 3:18; Eph. 5:25-27; I Thess. 5:23; Heb. 10:10, 14; I John 3:2-3)

The Church

We believe that the universal church, the Body and Bride of Christ, is a spiritual organism, made up of all born-again persons of this present age. We believe the church began at Pentecost and that a believer is placed into the church by the baptizing work of the Holy Spirit. We believe the church is distinct from Israel. (Eph. 1:22-23, 5:25-27; I Cor. 12:12-13, 10:32)

We believe the local church is an assembly of professed believers in Jesus Christ who are voluntarily joined together in one locality for the purpose of worship, study of the Word of God, observance of the ordinances, Christian fellowship, and to be equipped for Christian service. (Acts 2:42-47; Eph. 4:11-13.)

The Ordinances of Baptism and the Lord's Supper

We believe that Christ instituted the ordinances of water baptism and the Lord's Supper which are to be observed by believers until He returns. (Matt. 28:19-20; I Cor. 11:23-26)

We believe that by water baptism a believer is publicly identified with his Saviour; also, we believe that immersion is the preferred mode of baptism and should be followed when practicable. (Acts 8:36-38)

We believe the Lord's Supper is a memorial of Christ's death, the elements being symbols of His body and blood. We feel every Christian has a right to partake of the elements of the Lord's Supper but that participation should always be preceded by solemn self-examination. Each parent has the responsibility to determine the qualifications of his own children to participate. The Lord's supper shall be observed as often as the fellowship is led. (II Cor. 11:23-24)

Events of the End Times

The Blessed Hope

We believe in the personal, imminent coming of the Lord Jesus Christ in the air to receive to Himself all those, dead or alive, who belong to Him. This event, commonly called "The Rapture of the Church" is the blessed hope implied in the Scriptures for which we should be constantly looking. (John 14:1-3; I Cor. 15:51-52; I Thess. 4:13-18; Titus 2:11-14.)

B. The Tribulation:

For the seven years following the translation of the church, the earth will undergo a time of judgment known as "The Time of Jacob's Trouble" or "The Tribulation." (Jer. 30:7; Matt. 24:14-22)

During this period many will turn to Christ and be slain for their faith. (Rev. 6:1-19:21.)

C. The Second Advent:

The culmination of the Tribulation period will be the return of the Lord Jesus Christ to earth, bodily, to establish the Millennial Age, during which Christ will reign, Satan will be bound, Israel will be restored and the earth will be filled with the knowledge of the Lord. (Is. 11:9; Ezek. 37:21-28; Matt. 24:15-25, 46; II Tim. 3:1-5; Rev. 20:1-3)

D. The Eternal State

We believe that the spirits of believers in Jesus Christ in this age, do at death immediately pass into His presence, and there remain in conscious bliss until the resurrection of the body at His coming for the church. At that time the spirit and body shall be reunited and shall be associated with Him forever in glory. We believe that the spirits of unbelievers remain, after death, in conscious torment in Hades until the final judgment of the Great White Throne at the close of the Millennium. At that time spirit and body shall be reunited and shall be cast into the Lake of Fire, not to be destroyed, but to be punished with everlasting separation from the presence of the Lord. (Luke 16:19-26, 23:43; II Cor. 5:8; Phil. 1:23; II Thess. 1:7-9; Rev. 20:11-15.)

Practically speaking...

We teach regularly what is in our Doctrinal Statement. We extend grace for people in terms of personal belief and membership, but we do not let them teach contrary to our Doctrinal Statement. If a person comes in with issues which are personal 'hot-buttons' for them, they will likely be frustrated here. A person serving on our staff will need to embrace what we are about.

Non-negotiables for us are the core evangelical doctrines as represented in our Doctrinal Statement. A staff member would need to accept those doctrines in order to feel comfortable serving here.

We do not trumpet or push any particular theology. Our background is more dispensational than reformed, but most of the congregation would not be able to tell you the differences. Doctrine is taught expositionally and in equipping classes, but not dwelt on. Doctrine simply provides a systematic look at how

we approach Scripture. However, if someone has a personal theological soap box that is different from our Doctrinal Statement, they will likely be frustrated in our church family.

We do not teach or practice speaking in tongues. We do not run off those who do. However, a worship leader would not be allowed to bring tongues into our corporate gatherings.

We do not have female preachers or Elders, believing that God has given certain responsibilities to men in terms of leadership and authority. We do have leeway in terms of female teaching and leading in ministry as long as they serve under the recognized authority of the leadership. However, they do not teach from the platform in an all-church worship gathering. We prefer a male staff Worship Leader because that would give us more flexibility and versatility in carrying out our view of biblical roles from the platform and in leadership on Boards.

SOCIAL/CULTURAL ISSUES:

We want to be high on grace in loving and accepting people. We believe grace wins when it comes to reaching people with the gospel of Jesus Christ.

We want to speak the truth in love according to Scripture when it comes to cultural issues.

We do not 'rail against society' or harp on how culture has gone down the toilet. From time to time we may point out ways that this has been true as illustration, but done in a way to draw us into engaging with culture through expressions of love, grace and the gospel.

We try to keep 'the main thing the main thing', while at the same time, not shying away from approaching cultural issues from a thoughtful, biblical perspective.

BIGGEST WINS:

Overall Health - Our body is responsive to the leadership and how we believe Jesus is leading us. We are seeing new families attach and become active participants.

Local Missions - We're providing more vision and prayer for our community, and engaging with our community in a more focused way.

Stabilized Financial Giving - We have seen greater consistency in the financial giving of our people. This may be due in part to a 5-week sermon series on biblical principles combined with practical helps over lunch following the worship gatherings.

Women's Discipleship - We are gaining traction in our efforts at organic mentoring... where women naturally build relationships designed to encourage and admonish one another as they journey through life by faith, pointing one another to Jesus.

Men's Bible Studies - Our men have gained traction in different Bible Studies which bring them into community around different video series. They have initiated a marriage series and breakfast gatherings on their own out of their larger Bible study group.

Worship Team - Our team has added new members and begun to gel as a unit. Over the last few months, we have added a new sound board along with in-ear monitors. We are making use of click-tracks and live playback software.

BIGGEST OPPORTUNITIES:

Our biggest opportunity in the next year focuses on helping everyone take their next step in discipleship to Jesus

On the spectrum from non-believer to long-time maturing follower of Jesus, we want to impact the transformation of every life through equipping people to walk with Jesus individually, be attached to Him through the community of believers, and serve Him in mission (starting with our own sphere of influence). We also work with local missions, and then opportunities in global missions).

We have begun to formalize our training/equipping into five different categories which we plan to kick off in the fall of 2016. Designed to last six weeks each, they will be used as a catalyst to keep people in motion with Jesus. We do not want people to 'plateau' or get comfortable with where they are at. We believe Jesus wants us to continually challenge people at the heart level to know, understand, and experience Jesus as they grow and serve.

We are working to keep generating organic mentoring relationships where men and women find it perfectly natural to gather with at least one other believer in a Barnabas-Paul-Timothy type of relationship. Some of this equipping has been in simply how to find such a relationship and what to do. We provide opportunities for people to connect and get to know each other with this goal in mind.

We attempt to help people serve Jesus through His body, through their natural relationships, and through formal missions opportunities that we provide locally and globally.

Our area is filled with churchless people in a heavily church area (from megachurches to storefront pop-up churches). We believe it is an exciting time as the spiritual demographics are changing.

We find it an exciting, challenging time in which to serve the King. We have life in Christ to offer and a compassion with which many people are not familiar.



THE OPPORTUNITY

POSITION TITLE:

Pastor of Worship (Full Time)

POSITION OVERVIEW:

We are looking for a Worship Pastor to serve full-time with the primary responsibility of helping our congregation connect to Jesus and respond to Him in our corporate worship gatherings.

This person will serve as lead worshiper out of his own walk with Jesus, and will help our corporate gatherings point to Jesus and help us engage with Him.

This person will serve on Staff with discipleship responsibilities for the people of the worship team. They will plan worship gatherings with input from our Senior Pastor, choose songs, communicate the plan to team members, and effectively lead our worship band, vocalists, and work with the tech people in ways that are healthy and make for effective preparation and execution of corporate worship.

The position requires both administrative and leadership capabilities in coordinating and leading the worship team.

EXPECTATIONS:

Expectations include corporate gatherings Sunday mornings, 'events' throughout the year, serving as an integral team player on a staff, and bringing creative thought to the process.

REPORTING STATUS:

Immediate Supervisor is Senior Pastor. Ultimately, responsible to the Elder Board.

Meet weekly with the staff team for community-building, administrative details, communication, and long-range planning.

Meet weekly with Senior Pastor in some format to stay on the same page, develop a heart for similar things.

QUALIFICATIONS:

Qualified applicants will be talented vocally and instrumentally on either piano or guitar (our preference is guitar). Able to lead from memory is a plus.

You should have a good understanding of technology, including presentation software like Easy Worship and Planning Center. Must have a working knowledge of sound board operation and in-ear monitors.

We're looking for a team developer... someone who can lead the worship team both musically and spiritually. You'll also need to be our chief talent scout, investing in potential vocalists, musicians, and technical volunteers to help build a stronger team.

We prefer an 'equipper' over a 'doer'.

We want to see people with a passion and gifting in this area launched to further the Kingdom elsewhere... even if it is simply because they participated.

We want to see an equipper so that more people are attached to Christ through serving Him (instead of the Worship Pastor doing all the work).

We want to see an equipper so that the Worship Pastor is able to have more time with people... not hiding behind projects to be accomplished so that he doesn't have to be involved in the messiness of people's lives.

We want an equipper who is discipling others to Jesus whether through formal Bible study, processing life over a cup of coffee, or rehearsing music together.

We want an equipper who will increase the abilities of those are serving on the Worship Team.

PERSONAL CHARACTERISTICS:

Character is important to us... we feel that it is the personal character of the Worship Pastor that gives the moral authority and trustworthiness to be lead worshiper.

We're looking for someone who loves Jesus, evidenced by the practice of spiritual disciplines. We want someone who loves people, with a heart for those in the body of Christ and those in the lost and dying world.

We want integrity in work ethic... honesty... openness... and purity. We can not tolerate deceit, impurity, or immorality.

We want a peacemaker who seeks to be at peace with all men... someone who is capable of speaking the truth in love, and resolving conflict in a biblical manner.

We're looking for someone who is marked by grace.

We love to laugh, and are looking for someone who can laugh with us (not AT us!). We want people to relax and enjoy loving Jesus. No perfect people allowed. Uptight people will feel REALLY uncomfortable in our setting.

We want authenticity and not religious veneer. Real people have real problems and find real solutions in Christ Jesus. We hope that over time, the Worship Pastor will feel gain confidence in appropriate and growing transparency before God and close relationships in Christ.

A person with heavy Reformed theology would probably not be a good fit here. We do not have everything figured out and anyone who thinks they do, would not be a fit here. Anyone for whom correct theology is a sticking point that must be pointed out in every conversation would not last long on our staff.

Biblically-grounded doctrine is important to our worldview and understanding of Scripture, but we do not idolize our theological beliefs.

We do not demand perfect religious lives. Anyone who does not practice grace is not welcome on staff.

RESPONSIBILITIES:

1. To be responsible to the Senior Pastor.
2. To carry the vision for the worship ministry of CBC and provide oversight to the worship leadership team. To participate in the life of the CBC body. To plan and manage the annual worship budget of ~\$12,000.
3. Disciple the community of the Worship Team to Jesus. This might be accomplished through small group Bible Study, mentoring, shepherding. There will be an involvement in the lives of the Worship Team, an intentionality in pointing them to Jesus, and in helping them gather in community. Worship team gatherings should be life-giving, not draining
4. To plan and coordinate rehearsals including:
 - Cultivating a love of Jesus
 - Establish a rotation of singers, band and tech members
 - Cultivate musical development
5. To lead worship including:
 - Planning and coordinating Sunday mornings
 - Leading Sunday worship
 - Weekly communication with worship team
6. To oversee logistics for worship ministries including
 - Stage maintenance
 - Sound, lighting, Projector & Computer
 - Presentation Software
 - Variety of additional inputs (DVD, VCR, Recordings, etc.)

7. To oversee worship ministries including:

- Evaluate worship with Senior Pastor
- Sunday Morning programming team (brainstorm, drama, special music, instrumentals, solo, dance, forms of media, responses)
- Special Sunday events (Christmas, Easter, etc.)
- Prayer and Praise Gatherings
- Consult with CBC ministries interested in incorporating music

8. To serve in any other capacity as assigned by the Senior Pastor.

EDUCATION & EXPERIENCE:

We're looking for someone that has lead worship (preferably with 3 years experience) in a local church. We prefer knowledge of theory and experience with band and vocalists. We prefer some biblical and theological training.

Our candidate will also be passionate about discipleship, and actively work through their worship responsibilities to help disciple the volunteers they serve on a regular basis.

We value a person with real worship planning skills. Our preferred candidate will do more than pick songs and perform them... they will take seriously the ultimate goal of helping people connect personally with Jesus. We find verbal and musical transitions a good way to keep people engaged.

We're looking for a good combination of youth and experience. We prefer an energetic leader who is teachable and moldable. We desire someone that is willing to grow with us and help us grow.

SALARY & BENEFITS:

The salary range for this position is competitive with the local area and the size of our church.

Benefits include help with relocation expenses, two weeks vacation, health insurance (for employee only)

How to Apply

Interested applicants should apply with a copy of their cover letter,



THE OPPORTUNITY

PUBLIC JOB POSTING

We are looking for a Worship Pastor to serve full-time with the primary responsibility of helping our congregation connect to Jesus and respond to Him in our corporate worship gatherings.

This person will serve as lead worshiper out of his own walk with Jesus, and will help our corporate gatherings point to Jesus and help us engage with Him.

This person will serve on Staff with discipleship responsibilities for the people of the worship team. They will plan worship gatherings with input from our Senior Pastor, choose songs, communicate the plan to team members, and effectively lead our worship band, vocalists, and work with the tech people in ways that are healthy and make for effective preparation and execution of corporate worship.

The position requires both administrative and leadership capabilities in coordinating and leading the worship team.

Expectations include corporate gatherings Sunday mornings, 'events' throughout the year, serving as an integral team player on a staff, and bringing creative thought to the process.

Does this sound like you? If so, please tell us a little more about yourself by filling out your profile here: <http://chemistrystaffing.com/submit-profile>. (We've partnered with Chemistry Staffing to help us identify the right person for this ministry role.)